



2019 Plan Year Premiums

Note: Premiums without contraception coverage are available upon request.

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Active Employee Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee Only	\$0	\$25	\$42	\$67	\$72	\$97
Employee and Spouse ¹	77	102	244	269	324	349
Employee and One Child	13	38	70	95	114	139
Employee and Two Children	19	44	90	115	145	170
Employee and Three Children	24	49	110	135	177	202
Employee and Four Children	33	58	130	155	210	235
Employee and Five or more Children	34	59	150	175	247	272
Employee, Spouse and One Child ¹	90	115	272	297	365	390
Employee, Spouse and Two Children ¹	96	121	292	317	397	422
Employee, Spouse and Three Children ¹	101	126	312	337	429	454
Employee, Spouse and Four Children ¹	110	135	332	357	462	487
Employee, Spouse and Five or more Children ¹	111	136	352	377	499	524

1. The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Active Employee Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee Only	\$40	\$65	\$82	\$107	\$112	\$137
Employee and Spouse ¹	157	182	324	349	404	429
Employee and One Child	53	78	110	135	154	179
Employee and Two Children	59	84	130	155	185	210
Employee and Three Children	64	89	150	175	217	242
Employee and Four Children	73	98	170	195	250	275
Employee and Five or more Children	74	99	190	215	287	312
Employee, Spouse and One Child ¹	170	195	352	377	445	470
Employee, Spouse and Two Children ¹	176	201	372	397	477	502
Employee, Spouse and Three Children ¹	181	206	392	417	509	534
Employee, Spouse and Four Children ¹	190	215	412	437	542	567
Employee, Spouse and Five or more Children ¹	191	216	432	457	579	604

1. The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Leave of Absence Subscriber Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$564	\$589	\$636	\$661	\$679	\$704
Subscriber and Spouse ¹	1,370	1,395	1,556	1,581	1,662	1,687
Subscriber and One Child	799	824	872	897	932	957
Subscriber and Two Children	1,009	1,034	1,108	1,133	1,185	1,210
Subscriber and Three Children	1,219	1,244	1,344	1,369	1,437	1,462
Subscriber and Four Children	1,429	1,454	1,579	1,604	1,690	1,715
Subscriber and Five or more Children	1,731	1,756	1,918	1,943	2,053	2,078
Subscriber, Spouse and One Child ¹	1,580	1,605	1,791	1,816	1,914	1,939
Subscriber, Spouse and Two Children ¹	1,790	1,815	2,027	2,052	2,167	2,192
Subscriber, Spouse and Three Children ¹	2,001	2,026	2,263	2,288	2,420	2,445
Subscriber, Spouse and Four Children ¹	2,211	2,236	2,499	2,524	2,673	2,698
Subscriber, Spouse and Five or more Children ¹	2,512	2,537	2,837	2,862	3,035	3,060

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Leave of Absence Subscriber Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$604	\$629	\$676	\$701	\$719	\$744
Subscriber and Spouse ¹	1,450	1,475	1,636	1,661	1,742	1,767
Subscriber and One Child	839	864	912	937	972	997
Subscriber and Two Children	1,049	1,074	1,148	1,173	1,225	1,250
Subscriber and Three Children	1,259	1,284	1,384	1,409	1,477	1,502
Subscriber and Four Children	1,469	1,494	1,619	1,644	1,730	1,755
Subscriber and Five or more Children	1,771	1,796	1,958	1,983	2,093	2,118
Subscriber, Spouse and One Child ¹	1,660	1,685	1,871	1,896	1,994	2,019
Subscriber, Spouse and Two Children ¹	1,870	1,895	2,107	2,132	2,247	2,272
Subscriber, Spouse and Three Children ¹	2,081	2,106	2,343	2,368	2,500	2,525
Subscriber, Spouse and Four Children ¹	2,291	2,316	2,579	2,604	2,753	2,778
Subscriber, Spouse and Five or more Children ¹	2,592	2,617	2,917	2,942	3,115	3,140

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

COBRA Subscriber Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$550	\$575	\$649	\$674	\$693	\$718
Subscriber and Spouse ¹	1,347	1,372	1,587	1,612	1,695	1,720
Subscriber and One Child	764	789	889	914	951	976
Subscriber and Two Children	978	1,003	1,130	1,155	1,208	1,233
Subscriber and Three Children	1,193	1,218	1,370	1,395	1,466	1,491
Subscriber and Four Children	1,407	1,432	1,611	1,636	1,724	1,749
Subscriber and Five or more Children	1,715	1,740	1,956	1,981	2,094	2,119
Subscriber, Spouse and One Child ¹	1,561	1,586	1,827	1,852	1,953	1,978
Subscriber, Spouse and Two Children ¹	1,775	1,800	2,068	2,093	2,210	2,235
Subscriber, Spouse and Three Children ¹	1,990	2,015	2,308	2,333	2,468	2,493
Subscriber, Spouse and Four Children ¹	2,204	2,229	2,549	2,574	2,726	2,751
Subscriber, Spouse and Five or more Children ¹	2,512	2,537	2,894	2,919	3,096	3,121
Child Only	214	214	241	241	258	258

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

COBRA Subscriber Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$590	\$615	\$689	\$714	\$733	\$758
Subscriber and Spouse ¹	1,427	1,452	1,667	1,692	1,775	1,800
Subscriber and One Child	804	829	929	954	991	1,016
Subscriber and Two Children	1,018	1,043	1,170	1,195	1,248	1,273
Subscriber and Three Children	1,233	1,258	1,410	1,435	1,506	1,531
Subscriber and Four Children	1,447	1,472	1,651	1,676	1,764	1,789
Subscriber and Five or more Children	1,755	1,780	1,996	2,021	2,134	2,159
Subscriber, Spouse and One Child ¹	1,641	1,666	1,907	1,932	2,033	2,058
Subscriber, Spouse and Two Children ¹	1,855	1,880	2,148	2,173	2,290	2,315
Subscriber, Spouse and Three Children ¹	2,070	2,095	2,388	2,413	2,548	2,573
Subscriber, Spouse and Four Children ¹	2,284	2,309	2,629	2,654	2,806	2,831
Subscriber, Spouse and Five or more Children ¹	2,592	2,617	2,974	2,999	3,176	3,201
Child Only	214	214	241	241	258	258

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Retiree & Survivor without Medicare Total Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$899	\$924	\$1,029	\$1,054	\$1,094	\$1,119
Retiree and Spouse without Medicare ¹	1,797	1,822	2,058	2,083	2,188	2,213
Retiree, Spouse without Medicare and One Child ¹	2,049	2,074	2,341	2,366	2,489	2,514
Retiree, Spouse without Medicare and Two Children ¹	2,300	2,325	2,624	2,649	2,791	2,816
Retiree, Spouse without Medicare and Three Children ¹	2,552	2,577	2,908	2,933	3,092	3,117
Retiree, Spouse without Medicare and Four Children ¹	2,804	2,829	3,191	3,216	3,394	3,419
Retiree, Spouse without Medicare and Five or more Children ¹	3,163	3,188	3,595	3,620	3,824	3,849
Retiree without Medicare, Spouse with Medicare	1,110	1,135	1,240	1,265	1,305	1,330
Retiree, Spouse with Medicare and One Child	1,362	1,387	1,523	1,548	1,607	1,632
Retiree, Spouse with Medicare and Two Children	1,613	1,638	1,807	1,832	1,908	1,933
Retiree, Spouse with Medicare and Three Children	1,865	1,890	2,090	2,115	2,210	2,235
Retiree, Spouse with Medicare and Four Children	2,116	2,141	2,374	2,399	2,511	2,536
Retiree, Spouse with Medicare and Five or more Children	2,476	2,501	2,778	2,803	2,942	2,967
Retiree and One Child	1,150	1,175	1,312	1,337	1,395	1,420
Retiree and Two Children	1,402	1,427	1,595	1,620	1,697	1,722
Retiree and Three Children	1,653	1,678	1,879	1,904	1,998	2,023
Retiree and Four Children	1,905	1,930	2,162	2,187	2,300	2,325
Retiree and Five or more Children	2,264	2,289	2,567	2,592	2,731	2,756
Surviving Child without Medicare	252	252	283	283	302	302

1. The premium listed for “Subscriber and Spouse” and “Subscriber, Spouse and Child(ren)” assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan

* Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2018 MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Retiree & Survivor without Medicare Total Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$939	\$964	\$1,069	\$1,094	\$1,134	\$1,159
Retiree and Spouse without Medicare ¹	1,877	1,902	2,138	2,163	2,268	2,293
Retiree, Spouse without Medicare and One Child ¹	2,129	2,154	2,421	2,446	2,569	2,594
Retiree, Spouse without Medicare and Two Children ¹	2,380	2,405	2,704	2,729	2,871	2,896
Retiree, Spouse without Medicare and Three Children ¹	2,632	2,657	2,988	3,013	3,172	3,197
Retiree, Spouse without Medicare and Four Children ¹	2,884	2,909	3,271	3,296	3,474	3,499
Retiree, Spouse without Medicare and Five or more Children ¹	3,243	3,268	3,675	3,700	3,904	3,929
Retiree without Medicare, Spouse with Medicare	1,150	1,175	1,280	1,305	1,345	1,370
Retiree, Spouse with Medicare and One Child	1,402	1,427	1,563	1,588	1,647	1,672
Retiree, Spouse with Medicare and Two Children	1,653	1,678	1,847	1,872	1,948	1,973
Retiree, Spouse with Medicare and Three Children	1,905	1,930	2,130	2,155	2,250	2,275
Retiree, Spouse with Medicare and Four Children	2,156	2,181	2,414	2,439	2,551	2,576
Retiree, Spouse with Medicare and Five or more Children	2,516	2,541	2,818	2,843	2,982	3,007
Retiree and One Child	1,190	1,215	1,352	1,377	1,435	1,460
Retiree and Two Children	1,442	1,467	1,635	1,660	1,737	1,762
Retiree and Three Children	1,693	1,718	1,919	1,944	2,038	2,063
Retiree and Four Children	1,945	1,970	2,202	2,227	2,340	2,365
Retiree and Five or more Children	2,304	2,329	2,607	2,632	2,771	2,796
Surviving Child without Medicare	252	252	283	283	302	302

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

* Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2018 MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Retiree & Survivor with Medicare Total Premiums

Level of Coverage	Medicare Advantage Plan/ HSA Plan ¹	Medicare Advantage Plan/ PPO 1250 Plan ¹	Medicare Advantage Plan/ PPO 750 Plan ¹
Retiree only with Medicare	N/A	\$211	\$211
Retiree and Spouse without Medicare	1,110	1,240	1,305
Retiree, Spouse without Medicare and One Child	1,362	1,523	1,607
Retiree, Spouse without Medicare and Two Children	1,613	1,807	1,908
Retiree, Spouse without Medicare and Three Children	1,865	2,090	2,210
Retiree, Spouse without Medicare and Four Children	2,116	2,374	2,511
Retiree, Spouse without Medicare and Five or more Children	2,476	2,778	2,942
Retiree and Spouse with Medicare	N/A	423	423
Retiree, Spouse with Medicare and One Child	674	706	724
Retiree, Spouse with Medicare and Two Children	926	989	1,026
Retiree, Spouse with Medicare and Three Children	1,177	1,273	1,327
Retiree, Spouse with Medicare and Four Children	1,429	1,556	1,629
Retiree, Spouse with Medicare and Five or more Children	1,789	1,961	2,059
Retiree and One Child	463	495	513
Retiree and Two Children	715	778	814
Retiree and Three Children	966	1,061	1,116
Retiree and Four Children	1,218	1,345	1,418
Retiree and Five or more Children	1,577	1,749	1,848
Surviving Child with Medicare	N/A	211	211

1. Those with Medicare will be enrolled in the Medicare Advantage Plan. Retirees with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

* Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2018 MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Long-Term Disability Subscriber without Medicare Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$672	\$697	\$802	\$827	\$867	\$892
Subscriber and Spouse without Medicare ¹	1,384	1,409	1,645	1,670	1,775	1,800
Subscriber, Spouse without Medicare and One Child ¹	1,524	1,549	1,816	1,841	1,964	1,989
Subscriber, Spouse without Medicare and Two Children ¹	1,775	1,800	2,099	2,124	2,266	2,291
Subscriber, Spouse without Medicare and Three Children ¹	2,027	2,052	2,383	2,408	2,567	2,592
Subscriber, Spouse without Medicare and Four Children ¹	2,279	2,304	2,666	2,691	2,869	2,894
Subscriber, Spouse without Medicare and Five or more Children ¹	2,638	2,663	3,070	3,095	3,299	3,324
Subscriber without Medicare, Spouse with Medicare	801	826	931	956	996	1,021
Subscriber, Spouse with Medicare and One Child	942	967	1,103	1,128	1,187	1,212
Subscriber, Spouse with Medicare and Two Children	1,193	1,218	1,387	1,412	1,488	1,513
Subscriber, Spouse with Medicare and Three Children	1,445	1,470	1,670	1,695	1,790	1,815
Subscriber, Spouse with Medicare and Four Children	1,696	1,721	1,954	1,979	2,091	2,116
Subscriber, Spouse with Medicare and Five or more Children	2,056	2,081	2,358	2,383	2,522	2,547
Subscriber and One Child	814	839	976	1,001	1,059	1,084
Subscriber and Two Children	1,066	1,091	1,259	1,284	1,361	1,386
Subscriber and Three Children	1,317	1,342	1,543	1,568	1,662	1,687
Subscriber and Four Children	1,569	1,594	1,826	1,851	1,964	1,989
Subscriber and Five or more Children	1,928	1,953	2,231	2,256	2,395	2,420

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Long-Term Disability Subscriber without Medicare Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$712	\$737	\$842	\$867	\$907	\$932
Subscriber and Spouse without Medicare ¹	1,464	1,489	1,725	1,750	1,855	1,880
Subscriber, Spouse without Medicare and One Child ¹	1,604	1,629	1,896	1,921	2,044	2,069
Subscriber, Spouse without Medicare and Two Children ¹	1,855	1,880	2,179	2,204	2,346	2,371
Subscriber, Spouse without Medicare and Three Children ¹	2,107	2,132	2,463	2,488	2,647	2,672
Subscriber, Spouse without Medicare and Four Children ¹	2,359	2,384	2,746	2,771	2,949	2,974
Subscriber, Spouse without Medicare and Five or more Children ¹	2,718	2,743	3,150	3,175	3,379	3,404
Subscriber without Medicare, Spouse with Medicare	841	866	971	996	1,036	1,061
Subscriber, Spouse with Medicare and One Child	982	1,007	1,143	1,168	1,227	1,252
Subscriber, Spouse with Medicare and Two Children	1,233	1,258	1,427	1,452	1,528	1,553
Subscriber, Spouse with Medicare and Three Children	1,485	1,510	1,710	1,735	1,830	1,855
Subscriber, Spouse with Medicare and Four Children	1,736	1,761	1,994	2,019	2,131	2,156
Subscriber, Spouse with Medicare and Five or more Children	2,096	2,121	2,398	2,423	2,562	2,587
Subscriber and One Child	854	879	1,016	1,041	1,099	1,124
Subscriber and Two Children	1,106	1,131	1,299	1,324	1,401	1,426
Subscriber and Three Children	1,357	1,382	1,583	1,608	1,702	1,727
Subscriber and Four Children	1,609	1,634	1,866	1,891	2,004	2,029
Subscriber and Five or more Children	1,968	1,993	2,271	2,296	2,435	2,460

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Long-Term Disability Subscriber with Medicare Premiums

Level of Coverage	Medicare Advantage Plan/ HSA Plan ¹	Medicare Advantage Plan/ PPO 1250 Plan ¹	Medicare Advantage Plan/ PPO 750 Plan ¹
Subscriber only with Medicare	N/A	\$93	\$93
Subscriber and Spouse without Medicare	773	903	968
Subscriber, Spouse without Medicare and One Child	912	1,073	1,157
Subscriber, Spouse without Medicare and Two Children	1,163	1,357	1,458
Subscriber, Spouse without Medicare and Three Children	1,415	1,640	1,760
Subscriber, Spouse without Medicare and Four Children	1,666	1,924	2,061
Subscriber, Spouse without Medicare and Five or more Children	2,026	2,328	2,492
Subscriber and Spouse with Medicare	N/A	190	190
Subscriber, Spouse with Medicare and One Child	327	359	377
Subscriber, Spouse with Medicare and Two Children	579	642	679
Subscriber, Spouse with Medicare and Three Children	830	926	980
Subscriber, Spouse with Medicare and Four Children	1,082	1,209	1,282
Subscriber, Spouse with Medicare and Five or more Children	1,442	1,614	1,712
Subscriber and One Child	234	266	284
Subscriber and Two Children	486	549	585
Subscriber and Three Children	737	832	887
Subscriber and Four Children	989	1,116	1,189
Subscriber and Five or more Children	1,348	1,520	1,619

1. Those with Medicare will be enrolled in the Medicare Advantage Plan. Long-Term Disability Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

Terminated Vested Subscriber without Medicare Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$722	\$747	\$827	\$852	\$879	\$904
Subscriber and Spouse without Medicare ¹	1,445	1,470	1,654	1,679	1,758	1,783
Subscriber, Spouse without Medicare and One Child ¹	1,647	1,672	1,881	1,906	2,000	2,025
Subscriber, Spouse without Medicare and Two Children ¹	1,849	1,874	2,109	2,134	2,242	2,267
Subscriber, Spouse without Medicare and Three Children ¹	2,051	2,076	2,337	2,362	2,484	2,509
Subscriber, Spouse without Medicare and Four Children ¹	2,254	2,279	2,565	2,590	2,727	2,752
Subscriber, Spouse without Medicare & Five or more Children ¹	2,543	2,568	2,890	2,915	3,073	3,098
Subscriber without Medicare, Spouse with Medicare	934	959	1,038	1,063	1,090	1,115
Subscriber, Spouse with Medicare and One Child	1,136	1,161	1,266	1,291	1,332	1,357
Subscriber, Spouse with Medicare and Two Children	1,338	1,363	1,494	1,519	1,575	1,600
Subscriber, Spouse with Medicare and Three Children	1,540	1,565	1,721	1,746	1,817	1,842
Subscriber, Spouse with Medicare and Four Children	1,743	1,768	1,949	1,974	2,059	2,084
Subscriber, Spouse with Medicare and Five or more Children	2,032	2,057	2,274	2,299	2,405	2,430
Subscriber and One Child	925	950	1,055	1,080	1,121	1,146
Subscriber and Two Children	1,127	1,152	1,282	1,307	1,363	1,388
Subscriber and Three Children	1,329	1,354	1,510	1,535	1,606	1,631
Subscriber and Four Children	1,531	1,556	1,738	1,763	1,848	1,873
Subscriber and Five or more Children	1,820	1,845	2,063	2,088	2,194	2,219

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Terminated Vested Subscriber without Medicare Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$762	\$787	\$867	\$892	\$919	\$944
Subscriber and Spouse without Medicare ¹	1,525	1,550	1,734	1,759	1,838	1,863
Subscriber, Spouse without Medicare and One Child ¹	1,727	1,752	1,961	1,986	2,080	2,105
Subscriber, Spouse without Medicare and Two Children ¹	1,929	1,954	2,189	2,214	2,322	2,347
Subscriber, Spouse without Medicare and Three Children ¹	2,131	2,156	2,417	2,442	2,564	2,589
Subscriber, Spouse without Medicare and Four Children ¹	2,334	2,359	2,645	2,670	2,807	2,832
Subscriber, Spouse without Medicare and Five or more Children ¹	2,623	2,648	2,970	2,995	3,153	3,178
Subscriber without Medicare, Spouse with Medicare	974	999	1,078	1,103	1,130	1,155
Subscriber, Spouse with Medicare and One Child	1,176	1,201	1,306	1,331	1,372	1,397
Subscriber, Spouse with Medicare and Two Children	1,378	1,403	1,534	1,559	1,615	1,640
Subscriber, Spouse with Medicare and Three Children	1,580	1,605	1,761	1,786	1,857	1,882
Subscriber, Spouse with Medicare and Four Children	1,783	1,808	1,989	2,014	2,099	2,124
Subscriber, Spouse with Medicare and Five or more Children	2,072	2,097	2,314	2,339	2,445	2,470
Subscriber and One Child	965	990	1,095	1,120	1,161	1,186
Subscriber and Two Children	1,167	1,192	1,322	1,347	1,403	1,428
Subscriber and Three Children	1,369	1,394	1,550	1,575	1,646	1,671
Subscriber and Four Children	1,571	1,596	1,778	1,803	1,888	1,913
Subscriber and Five or more Children	1,860	1,885	2,103	2,128	2,234	2,259

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Terminated Vested Subscriber with Medicare Premiums

Level of Coverage	Medicare Advantage Plan/ HSA Plan ¹	Medicare Advantage Plan/ PPO 1250 Plan ¹	Medicare Advantage Plan/ PPO 750 Plan ¹
Subscriber only with Medicare	N/A	\$211	\$211
Subscriber and Spouse without Medicare	934	1,038	1,090
Subscriber, Spouse without Medicare and One Child	1,141	1,321	1,392
Subscriber, Spouse without Medicare and Two Children	1,343	1,605	1,693
Subscriber, Spouse without Medicare and Three Children	1,540	1,888	1,995
Subscriber, Spouse without Medicare and Four Children	1,743	2,172	2,296
Subscriber, Spouse without Medicare and Five or more Children	2,032	2,576	2,727
Subscriber and Spouse with Medicare	N/A	423	423
Subscriber, Spouse with Medicare and One Child	625	706	724
Subscriber, Spouse with Medicare and Two Children	827	989	1,026
Subscriber, Spouse with Medicare and Three Children	1,029	1,273	1,327
Subscriber, Spouse with Medicare and Four Children	1,232	1,556	1,629
Subscriber, Spouse with Medicare and Five or more Children	1,521	1,961	2,059
Subscriber and One Child	414	495	513
Subscriber and Two Children	616	778	814
Subscriber and Three Children	818	1,061	1,116
Subscriber and Four Children	1,020	1,345	1,418
Subscriber and Five or more Children	1,309	1,749	1,848

1. Those with Medicare will be enrolled in the Medicare Advantage Plan. Terminated Vested Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

Level B Foster Parent Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$564	\$589	\$636	\$661	\$679	\$704
Subscriber and Spouse ¹	1,370	1,395	1,556	1,581	1,662	1,687
Subscriber and One Child	799	824	872	897	932	957
Subscriber and Two Children	1,009	1,034	1,108	1,133	1,185	1,210
Subscriber and Three Children	1,219	1,244	1,344	1,369	1,437	1,462
Subscriber and Four Children	1,429	1,454	1,579	1,604	1,690	1,715
Subscriber and Five or more Children	1,731	1,756	1,918	1,943	2,053	2,078
Subscriber, Spouse and One Child ¹	1,580	1,605	1,791	1,816	1,914	1,939
Subscriber, Spouse and Two Children ¹	1,790	1,815	2,027	2,052	2,167	2,192
Subscriber, Spouse and Three Children ¹	2,001	2,026	2,263	2,288	2,420	2,445
Subscriber, Spouse and Four Children ¹	2,211	2,236	2,499	2,524	2,673	2,698
Subscriber, Spouse and Five or more Children ¹	2,512	2,537	2,837	2,862	3,035	3,060

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Level B Foster Parent Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$604	\$629	\$676	\$701	\$719	\$744
Subscriber and Spouse ¹	1,450	1,475	1,636	1,661	1,742	1,767
Subscriber and One Child	839	864	912	937	972	997
Subscriber and Two Children	1,049	1,074	1,148	1,173	1,225	1,250
Subscriber and Three Children	1,259	1,284	1,384	1,409	1,477	1,502
Subscriber and Four Children	1,469	1,494	1,619	1,644	1,730	1,755
Subscriber and Five or more Children	1,771	1,796	1,958	1,983	2,093	2,118
Subscriber, Spouse and One Child ¹	1,660	1,685	1,871	1,896	1,994	2,019
Subscriber, Spouse and Two Children ¹	1,870	1,895	2,107	2,132	2,247	2,272
Subscriber, Spouse and Three Children ¹	2,081	2,106	2,343	2,368	2,500	2,525
Subscriber, Spouse and Four Children ¹	2,291	2,316	2,579	2,604	2,753	2,778
Subscriber, Spouse and Five or more Children ¹	2,592	2,617	2,917	2,942	3,115	3,140

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Dental, Vision, and TRICARE Premiums

Dental Premiums

	Subscriber Only	Subscriber and Spouse	Subscriber and Child(ren)	Subscriber and Family	COBRA Child(ren)
Active Employee	\$22.96	\$45.72	\$47.46	\$79.56	N/A
Retirees Under Age 65	\$22.96	\$45.72	\$47.46	\$79.56	N/A
Retirees Over Age 65	\$22.96	\$45.72	\$47.46	\$79.56	N/A
COBRA Participants	\$23.42	\$46.63	\$48.40	\$81.14	\$24.98

Vision Premiums

	Subscriber Only		Subscriber and Spouse		Subscriber and Child(ren)		Subscriber and Family		COBRA Child(ren)	
	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan
Active Employee	\$3.54	\$4.48	\$7.10	\$8.94	\$10.22	\$12.90	\$14.60	\$18.40	N/A	N/A
Retirees Under Age of 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
Retirees Over Age 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
COBRA Participants	\$3.61	\$4.56	\$7.23	\$9.11	\$10.42	\$13.16	\$14.88	\$18.77	\$6.81	\$8.60

TRICARE Supplement Premiums

Employee Only	\$60.50
Employee and Spouse	\$119.50
Employee and Child(ren)	\$119.50
Employee and Family	\$160.50

