MISSOURI CONSOLIDATED HEALTH CARE PLAN
BOARD MEETING
JANUARY 22, 2026

Attending: Commissioner Ken Zellers, Chairperson (via conference call
Cameron Fast, Vice Chairperson
Representative Gregg Bush
Marty Drewel (via conference call)
Representative Dave Griffith
Senator Travis Fitzwater (via conference call)
Mark Langworthy (via conference call)
Director Angela Nelson (via conference call)
Director Sarah Willson

Absent: Ashton Christopher
Daniel O'Neill
Senator Barbara Washington

Others attending (in-person): John Wiemann, Executive Director; Denise Chapel, Director of Vendor Relations; Julie Engelbrecht, Deputy Chief Financial Officer; Shelley Farris, Section Chief, Benefit Administration; Tammy Flaugher, Senior Administrative Specialist; Brad Kifer, Chief Information Officer; Chris Lindsey, Director of General Services; Jocelyn Oligschlaeger, Chief Financial Officer; Kimberly Radmacher, Section Chief, Clinical Services; Aubrey Schrader, Data Manager; and Jennifer Stilabower, General Counsel/Deputy Director.

Attending (via conference call): Darla Bates, Human Resources Manager; Bethany Goodin, Benefit Administration Manager; Kevin Grawe, Data Analytics Administrator; Ryan Hobart, Multimedia Communication Manager; Jody Tellman, Senior Education Specialist; and Jessica Wheeler, Internal Auditor.

Vice Chairperson Fast called the meeting to order.

There were no public comments.

Senator Fitzwater joined the meeting.

Director Nelson made a motion to elect Ken Zellers as Chairperson of the MCHCP Board of Trustees beginning February 2026. Representative Griffith seconded. Motion passed unanimously.

Representative Griffith made a motion to elect Cameron Fast as Vice Chairperson of the MCHCP Board of Trustees beginning February 2026. Representative Bush seconded. Motion passed unanimously.

Representative Griffith made a motion to approve the open session minutes of December 11, 2025, regular MCHCP Board of Trustees meeting. Representative Bush seconded. Motion passed unanimously.

Mr. Wiemann provided the Executive Director's report. He provided a brief update on the new t-shirt order for qualifying wellness activity through the *Strive for Wellness*® health incentives program and reporting it in your myMCHCP account, new board room signage, pharmacy benefit manager (PBM) request for proposal (RFP) announcement letter released on January 12, 2026, and recent budget hearings. A hard copy of the Annual Comprehensive Financial Report (ACFR) was handed out to those board members attending in person.

Chairperson Zellers reminded board members that, for all procurements, once the RFP has been released, there should be no communication with any potential bidders. Any questions or discussions relating to the PBM RFP should be referred to MCHCP for consideration on whether a response is permissible. Director Wiemann added that the PBM RFP is set for release on January 27, 2026, and that is when the blackout period will begin.

Mr. Wiemann presented the Final Orders of Rulemaking for the board's approval and filing with the Joint Committee on Administrative Rules (JCAR) and the Secretary of State's (SOS) office. MCHCP received no comments on the proposed rules.

Director Nelson made a motion to authorize the Executive Director to finalize and file the Final Orders of Rulemaking, make technical corrections and file all necessary documents relating to the Final Orders of Rulemaking, with JCAR and the Secretary of State's Office. Representative Griffith seconded. Motion passed unanimously.

Ms. Oligschlaeger provided the financial update. She briefly reviewed the November 2025 results.

Mr. Wiemann provided the Public Entity (PE) business plan presentation.

Director Willson joined the meeting.

The board discussed the number of new covered PE lives that would need to be brought on to come ahead or break even on the PE management hire. Mr. Wiemann estimated approximately 2,000 more lives. It was discussed that offering more plan options to smaller employer groups would be beneficial to their membership. The Missouri Chamber of Commerce is doing something similar for its Chamber members.

Chairperson Zellers commented on the marketing and advertising for PE business, which may be part of the proposed PE Manager position. These are key areas for success. He requested a follow-up item be added to the agenda for the next meeting on whether we go with or do not go with the PE Manager

position. He added that there are a lot of social media and advertising that can be done even without that position. He would like these options brought back to the board.

In regard to the PE Manager position, the board requested that MCHCP develop a specific set of metrics relative to the objectives MCHCP is trying to achieve with this position. The board also asked to see, for a while, regular reports on progress.

Vice Chairperson Fast asked for a motion to authorize the executive director to expand Public Entity (PE) business and hire a PE Manager to develop a marketing plan, promotional material, and actively sell to new PE groups as outlined.

Director Willson requested clarification that Mr. Wiemann is planning to take two current approved positions and combine into one, MCHCP is not requesting a new FTE. This new position will be used in a different way than originally intended. Director Wiemann responded that this is correct.

Director Willson made the motion. Representative Griffith seconded. The board continued discussions that they would also like to see what that job description looks like, how many qualified lives would be needed to break even in this role, putting in place how things will look different in a year from now or two when that position is fully functional, what is that individual's target and what are their goals so that they have absolute clarity on how they can be successful in that position. The board requested that MCHCP come back to the board with that outline, job description, and metrics of success before someone is hired.

Representative Griffith added that knowing the metrics so we can gauge their success is important.

Director Wiemann appreciated Director Willson's remarks regarding the timeline. There will be a lot of developmental work to get done this year before we can fully sell the PE business.

Director Willson renewed her motion to authorize the executive director to expand Public Entity (PE) business and hire a PE Manager to develop a marketing plan, promotional material, and actively sell to new PE groups as outlined. Representative Griffith seconded. Motion passed unanimously.

Chairperson Zellers thanked the board for the nomination as the MCHCP board chair and for electing him. He takes this role very seriously, as it is very important in the lives of many people. He looks forward to working with and serving in the role over the next year.

Director Willson made a motion to adjourn. Representative Bush seconded. Motion passed unanimously. Meeting adjourned.