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2020 Plan Year

Without Contraception Coverage Premiums

Note: Premiums with contraception coverage are available upon request. The Medicare Advantage Plan and Medicare Prescription Drug Plan include coverage in accordance with Medicare rules.

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Active Employee Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee only	\$0	\$25	\$41	\$66	\$71	\$96
Employee and spouse	76	101	243	268	322	347
Employee and one child	12	37	69	94	113	138
Employee and two children	18	43	89	114	144	169
Employee and three children	23	48	109	134	176	201
Employee and four children	32	57	129	154	209	234
Employee and five or more children	33	58	149	174	246	271
Employee, spouse and one child	89	114	271	296	364	389
Employee, spouse and two children	95	120	291	316	395	420
Employee, spouse and three children	100	125	311	336	427	452
Employee, spouse and four children	109	134	331	356	460	485
Employee, spouse and five or more children	110	135	351	376	496	521

The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive.

If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Active Employees Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1220 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee only	\$40	\$65	\$81	\$106	\$111	\$136
Employee and spouse	156	181	323	348	402	427
Employee and one child	52	77	109	134	153	178
Employee and two children	58	83	129	154	184	209
Employee and three children	63	88	149	174	216	241
Employee and four children	72	97	169	194	249	274
Employee and five or more children	73	98	189	214	286	311
Employee, spouse and one child	169	194	351	376	444	469
Employee, spouse and two children	175	200	371	396	475	500
Employee, spouse and three children	180	205	391	416	507	532
Employee, spouse and four children	189	214	411	436	540	565
Employee, spouse and five or more children	190	215	431	456	576	601

The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Leave of Absence Subscriber Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$559	\$584	\$628	\$653	\$669	\$694
Subscriber and spouse	1,357	1,382	1,535	1,560	1,637	1,662
Subscriber and one child	792	817	860	885	918	943
Subscriber and two children	1,000	1,025	1,092	1,117	1,166	1,191
Subscriber and three children	1,208	1,233	1,324	1,349	1,414	1,439
Subscriber and four children	1,416	1,441	1,556	1,581	1,663	1,688
Subscriber and five or more children	1,715	1,740	1,889	1,914	2,020	2,045
Subscriber, spouse and one child	1,565	1,590	1,767	1,792	1,885	1,910
Subscriber, spouse and two children	1,773	1,798	1,999	2,024	2,134	2,159
Subscriber, spouse and three children	1,982	2,007	2,231	2,256	2,382	2,407
Subscriber, spouse and four children	2,190	2,215	2,463	2,488	2,630	2,655
Subscriber, spouse and five or more children	2,488	2,513	2,797	2,822	2,987	3,012

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Leave of Absence Subscriber Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$599	\$624	\$668	\$693	\$709	\$734
Subscriber and spouse	1,437	1,462	1,615	1,640	1,717	1,742
Subscriber and one child	832	857	900	925	958	983
Subscriber and two children	1,040	1,065	1,132	1,157	1,206	1,231
Subscriber and three children	1,248	1,273	1,364	1,389	1,454	1,479
Subscriber and four children	1,456	1,481	1,596	1,621	1,703	1,728
Subscriber and five or more children	1,755	1,780	1,929	1,954	2,060	2,085
Subscriber, spouse and one child	1,645	1,670	1,847	1,872	1,965	1,990
Subscriber, spouse and two children	1,853	1,878	2,079	2,104	2,214	2,239
Subscriber, spouse and three children	2,062	2,087	2,311	2,336	2,462	2,487
Subscriber, spouse and four children	2,270	2,295	2,543	2,568	2,710	2,735
Subscriber, spouse and five or more children	2,568	2,593	2,877	2,902	3,067	3,092

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

COBRA Subscriber Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$544	\$569	\$640	\$665	\$683	\$708
Subscriber and spouse	1,333	1,358	1,565	1,590	1,669	1,694
Subscriber and one child	757	782	877	902	936	961
Subscriber and two children	969	994	1,114	1,139	1,189	1,214
Subscriber and three children	1,181	1,206	1,351	1,376	1,443	1,468
Subscriber and four children	1,393	1,418	1,587	1,612	1,696	1,721
Subscriber and five or more children	1,698	1,723	1,927	1,952	2,060	2,085
Subscriber, spouse and one child	1,546	1,571	1,802	1,827	1,923	1,948
Subscriber, spouse and two children	1,758	1,783	2,039	2,064	2,176	2,201
Subscriber, spouse and three children	1,970	1,995	2,276	2,301	2,430	2,455
Subscriber, spouse and four children	2,182	2,207	2,513	2,538	2,683	2,708
Subscriber, spouse and five or more children	2,487	2,512	2,853	2,878	3,047	3,072
Child Only	212	212	237	237	253	253

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

COBRA Subscriber Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$584	\$609	\$680	\$705	\$723	\$748
Subscriber and spouse	1,413	1,438	1,645	1,670	1,749	1,774
Subscriber and one child	797	822	917	942	976	1,001
Subscriber and two children	1,009	1,034	1,154	1,179	1,229	1,254
Subscriber and three children	1,221	1,246	1,391	1,416	1,483	1,508
Subscriber and four children	1,433	1,458	1,627	1,652	1,736	1,761
Subscriber and five or more children	1,738	1,763	1,967	1,992	2,100	2,125
Subscriber, spouse and one child	1,626	1,651	1,882	1,907	2,003	2,028
Subscriber, spouse and two children	1,838	1,863	2,119	2,144	2,256	2,281
Subscriber, spouse and three children	2,050	2,075	2,356	2,381	2,510	2,535
Subscriber, spouse and four children	2,262	2,287	2,593	2,618	2,763	2,788
Subscriber, spouse and five or more children	2,567	2,592	2,933	2,958	3,127	3,152
Child Only	212	212	237	237	253	253

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Retiree & Survivor Without Medicare Total Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$865	\$890	\$988	\$1,013	\$1,049	\$1,074
Retiree and spouse without Medicare	1,730	1,755	1,976	2,001	2,099	2,124
Retiree, spouse without Medicare and one child	1,972	1,997	2,248	2,273	2,388	2,413
Retiree, spouse without Medicare and two children	2,214	2,239	2,520	2,545	2,678	2,703
Retiree, spouse without Medicare and three children	2,456	2,481	2,792	2,817	2,967	2,992
Retiree, spouse without Medicare and four children	2,698	2,723	3,064	3,089	3,256	3,281
Retiree, spouse without Medicare and five or more children	3,044	3,069	3,452	3,477	3,669	3,694
Retiree without Medicare, spouse with Medicare	1,090	1,115	1,213	1,238	1,275	1,300
Retiree, spouse with Medicare and one child	1,332	1,357	1,485	1,510	1,564	1,589
Retiree, spouse with Medicare and two children	1,574	1,599	1,757	1,782	1,853	1,878
Retiree, spouse with Medicare and three children	1,816	1,841	2,029	2,054	2,143	2,168
Retiree, spouse with Medicare and four children	2,058	2,083	2,301	2,326	2,432	2,457
Retiree, spouse with Medicare and five or more children	2,404	2,429	2,690	2,715	2,845	2,870
Retiree and one child	1,107	1,132	1,260	1,285	1,339	1,364
Retiree and two children	1,349	1,374	1,532	1,557	1,628	1,653
Retiree and three children	1,591	1,616	1,804	1,829	1,917	1,942
Retiree and four children	1,833	1,858	2,076	2,101	2,207	2,232
Retiree and five or more children	2,179	2,204	2,464	2,489	2,620	2,645
Surviving Child without Medicare	242	242	272	272	289	289

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan. Retiree premiums listed in this guide do not reflect the MCHCP contribution, which is based on level of coverage, creditable years of service at retirement and Medicare status. To review MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Retiree & Survivor Without Medicare Total Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$905	\$930	\$1,028	\$1,053	\$1,089	\$1,114
Retiree and spouse without Medicare	1,810	1,835	2,056	2,081	2,179	2,204
Retiree, spouse without Medicare and one child	2,052	2,077	2,328	2,353	2,468	2,493
Retiree, spouse without Medicare and two children	2,294	2,319	2,600	2,625	2,758	2,783
Retiree, spouse without Medicare and three children	2,536	2,561	2,872	2,897	3,047	3,072
Retiree, spouse without Medicare and four children	2,778	2,803	3,144	3,169	3,336	3,361
Retiree, spouse without Medicare and five or more children	3,124	3,149	3,532	3,557	3,749	3,774
Retiree without Medicare, spouse with Medicare	1,130	1,155	1,253	1,278	1,315	1,340
Retiree, spouse with Medicare and one child	1,372	1,397	1,525	1,550	1,604	1,629
Retiree, spouse with Medicare and two children	1,614	1,639	1,797	1,822	1,893	1,918
Retiree, spouse with Medicare and three children	1,856	1,881	2,069	2,094	2,183	2,208
Retiree, spouse with Medicare and four children	2,098	2,123	2,341	2,366	2,472	2,497
Retiree, spouse with Medicare and five or more children	2,444	2,469	2,730	2,755	2,885	2,910
Retiree and one child	1,147	1,172	1,300	1,325	1,379	1,404
Retiree and two children	1,389	1,414	1,572	1,597	1,668	1,693
Retiree and three children	1,631	1,656	1,844	1,869	1,957	1,982
Retiree and four children	1,873	1,898	2,116	2,141	2,247	2,272
Retiree and five or more children	2,219	2,244	2,504	2,529	2,660	2,685
Surviving Child without Medicare	242	242	272	272	289	289

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Incentive, \$40 will be subtracted from the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan. Retiree premiums listed in this guide do not reflect the MCHCP contribution, which is based on level of coverage, creditable years of service at retirement and Medicare status. To review the MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Retiree & Survivor With Medicare Total Premiums Without Contraception Coverage

Level of Coverage	Medicare Advantage Plan / HSA Plan	Medicare Advantage Plan / PPO 1250 Plan	Medicare Advantage Plan / PPO 750 Plan
Retiree only with Medicare	N/A	\$225	\$225
Retiree and spouse without Medicare	1,090	1,213	1,275
Retiree, spouse without Medicare and one child	1,332	1,485	1,564
Retiree, spouse without Medicare and two children	1,574	1,757	1,853
Retiree, spouse without Medicare and three children	1,816	2,029	2,143
Retiree, spouse without Medicare and four children	2,058	2,301	2,432
Retiree, spouse without Medicare and five or more children	2,404	2,690	2,845
Retiree with Medicare, spouse with Medicare	N/A	450	450
Retiree, spouse with Medicare and one child	692	722	740
Retiree, spouse with Medicare and two children	935	994	1,029
Retiree, spouse with Medicare and three children	1,177	1,266	1,318
Retiree, spouse with Medicare and four children	1,419	1,539	1,608
Retiree, spouse with Medicare and five or more children	1,765	1,927	2,021
Retiree and one child	467	497	514
Retiree and two children	709	769	804
Retiree and three children	952	1,041	1,093
Retiree and four children	1,194	1,313	1,382
Retiree and five or more children	1,540	1,702	1,796
Surviving Child with Medicare	N/A	225	225

Those with Medicare will be enrolled in the Medicare Advantage Plan. Retirees with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare. Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2019 MCHCP contribution amount or calculate premiums, log into myMCHCP.

Long-Term Disability Subscriber Without Medicare Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$638	\$663	\$761	\$786	\$822	\$847
Subscriber and spouse without Medicare	1,317	1,342	1,563	1,588	1,686	1,711
Subscriber, spouse without Medicare and one child	1,447	1,472	1,723	1,748	1,863	1,888
Subscriber, spouse without Medicare and two children	1,689	1,714	1,995	2,020	2,153	2,178
Subscriber, spouse without Medicare and three children	1,931	1,956	2,267	2,292	2,442	2,467
Subscriber, spouse without Medicare and four children	2,173	2,198	2,539	2,564	2,731	2,756
Subscriber, spouse without Medicare and five or more children	2,519	2,544	2,927	2,952	3,144	3,169
Subscriber without Medicare, spouse with Medicare	781	806	904	929	966	991
Subscriber, spouse with Medicare and one child	912	937	1,065	1,090	1,144	1,169
Subscriber, spouse with Medicare and two children	1,154	1,179	1,337	1,362	1,433	1,458
Subscriber, spouse with Medicare and three children	1,396	1,421	1,609	1,634	1,723	1,748
Subscriber, spouse with Medicare and four children	1,638	1,663	1,881	1,906	2,012	2,037
Subscriber, spouse with Medicare and five or more children	1,984	2,009	2,270	2,295	2,425	2,450
Subscriber and one child	771	796	924	949	1,003	1,028
Subscriber and two children	1,013	1,038	1,196	1,221	1,292	1,317
Subscriber and three children	1,255	1,280	1,468	1,493	1,581	1,606
Subscriber and four children	1,497	1,522	1,740	1,765	1,871	1,896
Subscriber and five or more children	1,843	1,868	2,128	2,153	2,284	2,309

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Long-Term Disability Subscriber Without Medicare Premium Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$678	\$703	\$801	\$826	\$862	\$887
Subscriber and spouse without Medicare	1,397	1,422	1,643	1,668	1,766	1,791
Subscriber, spouse without Medicare and one child	1,527	1,552	1,803	1,828	1,943	1,968
Subscriber, spouse without Medicare and two children	1,769	1,794	2,075	2,100	2,233	2,258
Subscriber, spouse without Medicare and three children	2,011	2,036	2,347	2,372	2,522	2,547
Subscriber, spouse without Medicare and four children	2,253	2,278	2,619	2,644	2,811	2,836
Subscriber, spouse without Medicare and five or more children	2,599	2,624	3,007	3,032	3,224	3,249
Subscriber without Medicare, spouse with Medicare	821	846	944	969	1,006	1,031
Subscriber, spouse with Medicare and one child	952	977	1,105	1,130	1,184	1,209
Subscriber, spouse with Medicare and two children	1,194	1,219	1,377	1,402	1,473	1,498
Subscriber, spouse with Medicare and three children	1,436	1,461	1,649	1,674	1,763	1,788
Subscriber, spouse with Medicare and four children	1,678	1,703	1,921	1,946	2,052	2,077
Subscriber, spouse with Medicare and five or more children	2,024	2,049	2,310	2,335	2,465	2,490
Subscriber and one child	811	836	964	989	1,043	1,068
Subscriber and two children	1,053	1,078	1,236	1,261	1,332	1,357
Subscriber and three children	1,295	1,320	1,508	1,533	1,621	1,646
Subscriber and four children	1,537	1,562	1,780	1,805	1,911	1,936
Subscriber and five or more children	1,883	1,908	2,168	2,193	2,324	2,349

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive.

If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Long-Term Disability Subscriber With Medicare Premiums Without Contraception Coverage

Level of Coverage	Medicare Advantage Plan / HSA Plan	Medicare Advantage Plan / PPO 1250 Plan	Medicare Advantage Plan / PPO 750 Plan
Subscriber only with Medicare	N/A	\$107	\$107
Subscriber and spouse without Medicare	753	876	938
Subscriber, spouse without Medicare and one child	882	1,035	1,114
Subscriber, spouse without Medicare and two children	1,124	1,307	1,403
Subscriber, spouse without Medicare and three children	1,366	1,579	1,693
Subscriber, spouse without Medicare and four children	1,608	1,851	1,982
Subscriber, spouse without Medicare and five or more children	1,954	2,240	2,395
Subscriber with Medicare, spouse with Medicare	N/A	217	217
Subscriber, spouse with Medicare and one child	345	375	393
Subscriber, spouse with Medicare and two children	588	647	682
Subscriber, spouse with Medicare and three children	830	919	971
Subscriber, spouse with Medicare and four children	1,072	1,192	1,261
Subscriber, spouse with Medicare and five or more children	1,418	1,580	1,674
Subscriber and one child	238	268	285
Subscriber and two children	480	540	575
Subscriber and three children	723	812	864
Subscriber and four children	965	1,084	1,153
Subscriber and five or more children	1,311	1,473	1,567

Those with Medicare will be enrolled in the Medicare Advantage Plan. Long-Term Disability Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

Terminated Vested Subscriber Without Medicare Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$697	\$722	\$796	\$821	\$845	\$870
Subscriber and spouse without Medicare	1,394	1,419	1,591	1,616	1,690	1,715
Subscriber, spouse without Medicare and one child	1,590	1,615	1,810	1,835	1,923	1,948
Subscriber, spouse without Medicare and two children	1,785	1,810	2,029	2,054	2,156	2,181
Subscriber, spouse without Medicare and three children	1,980	2,005	2,249	2,274	2,389	2,414
Subscriber, spouse without Medicare and four children	2,175	2,200	2,468	2,493	2,622	2,647
Subscriber, spouse without Medicare and five or more children	2,454	2,479	2,781	2,806	2,954	2,979
Subscriber without Medicare, spouse with Medicare	922	947	1,021	1,046	1,070	1,095
Subscriber, spouse with Medicare and one child	1,118	1,143	1,240	1,265	1,303	1,328
Subscriber, spouse with Medicare and two children	1,313	1,338	1,459	1,484	1,536	1,561
Subscriber, spouse with Medicare and three children	1,508	1,533	1,678	1,703	1,769	1,794
Subscriber, spouse with Medicare and four children	1,703	1,728	1,897	1,922	2,002	2,027
Subscriber, spouse with Medicare and five or more children	1,982	2,007	2,210	2,235	2,335	2,360
Subscriber and one child	892	917	1,015	1,040	1,078	1,103
Subscriber and two children	1,088	1,113	1,234	1,259	1,311	1,336
Subscriber and three children	1,283	1,308	1,453	1,478	1,544	1,569
Subscriber and four children	1,478	1,503	1,672	1,697	1,777	1,802
Subscriber and five or more children	1,757	1,782	1,985	2,010	2,109	2,134

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Terminated Vested Subscriber without Medicare Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership	Standard	Partnership	Standard	Partnership	Standard
Subscriber only without Medicare	\$737	\$762	\$836	\$861	\$885	\$910
Subscriber and spouse without Medicare	1,474	1,499	1,671	1,696	1,770	1,795
Subscriber, spouse without Medicare and one child	1,670	1,695	1,890	1,915	2,003	2,028
Subscriber, spouse without Medicare and two children	1,865	1,890	2,109	2,134	2,236	2,261
Subscriber, spouse without Medicare and three children	2,060	2,085	2,329	2,354	2,469	2,494
Subscriber, spouse without Medicare and four children	2,255	2,280	2,548	2,573	2,702	2,727
Subscriber, spouse without Medicare and five or more children	2,534	2,559	2,861	2,886	3,034	3,059
Subscriber without Medicare, spouse with Medicare	962	987	1,061	1,086	1,110	1,135
Subscriber, spouse with Medicare and one child	1,158	1,183	1,280	1,305	1,343	1,368
Subscriber, spouse with Medicare and two children	1,353	1,378	1,499	1,524	1,576	1,601
Subscriber, spouse with Medicare and three children	1,548	1,573	1,718	1,743	1,809	1,834
Subscriber, spouse with Medicare and four children	1,743	1,768	1,937	1,962	2,042	2,067
Subscriber, spouse with Medicare and five or more children	2,022	2,047	2,250	2,275	2,375	2,400
Subscriber and one child	932	957	1,055	1,080	1,118	1,143
Subscriber and two children	1,128	1,153	1,274	1,299	1,351	1,376
Subscriber and three children	1,323	1,348	1,493	1,518	1,584	1,609
Subscriber and four children	1,518	1,543	1,712	1,737	1,817	1,842
Subscriber and five or more children	1,797	1,822	2,025	2,050	2,149	2,174

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Terminated Vested Subscriber With Medicare Premiums Without Contraception Coverage

Level of Coverage	Medicare Advantage Plan / HSA Plan	Medicare Advantage Plan / PPO 1250 Plan	Medicare Advantage Plan / PPO 750 Plan
Subscriber only with Medicare	N/A	\$225	\$225
Subscriber and spouse without Medicare	922	1,021	1,070
Subscriber, spouse without Medicare and one child	1,125	1,293	1,359
Subscriber, spouse without Medicare and two children	1,320	1,565	1,649
Subscriber, spouse without Medicare and three children	1,508	1,837	1,938
Subscriber, spouse without Medicare and four children	1,703	2,109	2,227
Subscriber, spouse without Medicare and five or more children	1,982	2,497	2,640
Subscriber with Medicare, spouse with Medicare	N/A	450	450
Subscriber, spouse with Medicare and one child	646	722	740
Subscriber, spouse with Medicare and two children	841	994	1,029
Subscriber, spouse with Medicare and three children	1,036	1,266	1,318
Subscriber, spouse with Medicare and four children	1,231	1,539	1,608
Subscriber, spouse with Medicare and five or more children	1,510	1,927	2,021
Subscriber and one child	420	497	514
Subscriber and two children	616	769	804
Subscriber and three children	811	1,041	1,093
Subscriber and four children	1,006	1,313	1,382
Subscriber and five or more children	1,285	1,702	1,796

Those with Medicare will be enrolled in the Medicare Advantage Plan. Terminated Vested Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

Level B Foster Parent Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$559	\$584	\$628	\$653	\$669	\$694
Subscriber and spouse	1,357	1,382	1,535	1,560	1,637	1,662
Subscriber and one child	792	817	860	885	918	943
Subscriber and two children	1,000	1,025	1,092	1,117	1,166	1,191
Subscriber and three children	1,208	1,233	1,324	1,349	1,414	1,439
Subscriber and four children	1,416	1,441	1,556	1,581	1,663	1,688
Subscriber and five or more children	1,715	1,740	1,889	1,914	2,020	2,045
Subscriber, spouse and one child	1,565	1,590	1,767	1,792	1,885	1,910
Subscriber, spouse and two children	1,773	1,798	1,999	2,024	2,134	2,159
Subscriber, spouse and three children	1,982	2,007	2,231	2,256	2,382	2,407
Subscriber, spouse and four children	2,190	2,215	2,463	2,488	2,630	2,655
Subscriber, spouse and five or more children	2,488	2,513	2,797	2,822	2,987	3,012

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Level B Foster Parent Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$599	\$624	\$668	\$693	\$709	\$734
Subscriber and spouse	1,437	1,462	1,615	1,640	1,717	1,742
Subscriber and one child	832	857	900	925	958	983
Subscriber and two children	1,040	1,065	1,132	1,157	1,206	1,231
Subscriber and three children	1,248	1,273	1,364	1,389	1,454	1,479
Subscriber and four children	1,456	1,481	1,596	1,621	1,703	1,728
Subscriber and five or more children	1,755	1,780	1,929	1,954	2,060	2,085
Subscriber, spouse and one child	1,645	1,670	1,847	1,872	1,965	1,990
Subscriber, spouse and two children	1,853	1,878	2,079	2,104	2,214	2,239
Subscriber, spouse and three children	2,062	2,087	2,311	2,336	2,462	2,487
Subscriber, spouse and four children	2,270	2,295	2,543	2,568	2,710	2,735
Subscriber, spouse and five or more children	2,568	2,593	2,877	2,902	3,067	3,092

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Dental, Vision, and TRICARE Premiums

Dental Premiums

	Subscriber Only	Subscriber and Spouse	Subscriber and Child(ren)	Subscriber and Family	COBRA Child(ren)
Active Employee	\$23.56	\$46.92	\$48.68	\$81.62	N/A
Retirees Under Age 65	\$23.56	\$46.92	\$48.68	\$81.62	N/A
Retirees Over Age 65	\$23.56	\$46.92	\$48.68	\$81.62	N/A
COBRA Participants	\$24.03	\$47.85	\$49.65	\$83.25	\$25.62

Vision Premiums

	Subscriber Only		Subscriber and Spouse		Subscriber and Child(ren)		Subscriber and Family		COBRA Child(ren)	
	Basic Plan Premium		Basic Plan Premium		Basic Plan Premium		Basic Plan Premium		Basic Plan Premium	
Active Employee	\$3.54	\$4.48	\$7.10	\$8.94	\$10.22	\$12.90	\$14.60	\$18.40	N/A	N/A
Retirees Under Age 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
Retirees Over Age 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
COBRA Participants	\$3.61	\$4.56	\$7.23	\$9.11	\$10.42	\$13.16	\$14.88	\$18.77	\$6.81	\$8.60

TRICARE Supplement Premiums

Employee Only	\$60.50
Employee and Spouse	\$119.50
Employee and Child(ren)	\$119.50
Employee and Family	\$160.50