



2019 Plan Year

Without Contraception Coverage Premiums

Note: Premiums with contraception coverage are available upon request. The Medicare Advantage Plan and Medicare Prescription Drug Plan include coverage in accordance with Medicare rules.

Table of Contents

Active Employee Premiums With Tobacco-Free Incentive Without Contraception Coverage	3
Active Employee Premiums Without Tobacco-Free Incentive Without Contraception Coverage	4
Leave of Absence Subscriber Premiums With Tobacco Free-Incentive Without Contraception Coverage	5
Leave of Absence Subscriber Premiums Without Tobacco-Free Incentive Without Contraception Coverage	6
COBRA Subscriber Premiums With Tobacco-Free Incentive Without Contraception Coverage	7
COBRA Subscriber Premiums Without Tobacco-Free Incentive Without Contraception Coverage	8
Retiree & Survivor Without Medicare Total Premiums With Tobacco-Free Incentive Without Contraception Coverage	9
Retiree & Survivor Without Medicare Total Premiums Without Tobacco-Free Incentive Without Contraception Coverage	10
Retiree & Survivor With Medicare Total Premiums Without Contraception Coverage	11
Long-Term Disability Subscriber Without Medicare Premiums With Tobacco-Free Incentive Without Contraception Coverage	12
Long-Term Disability Subscriber Without Medicare Premiums Without Tobacco-Free Incentive Without Contraception Coverage	13
Long-Term Disability Subscriber With Medicare Premiums Without Contraception Coverage	14
Terminated Vested Subscriber Without Medicare Premiums With Tobacco-Free Incentive Without Contraception Coverage	15
Terminated Vested Subscriber Without Medicare Premiums Without Tobacco-Free Incentive Without Contraception Coverage	16
Terminated Vested Subscriber With Medicare Premiums Without Contraception Coverage	17
Level B Foster Parent Premiums With Tobacco-Free Incentive Without Contraception Coverage	18
Level B Foster Parent Premiums Without Tobacco-Free Incentive Without Contraception Coverage	19
Dental, Vision and TRICARE Premiums	20

Active Employee Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee Only	\$0	\$25	\$41	\$66	\$71	\$96
Employee and Spouse ¹	76	101	243	268	322	347
Employee and One Child	12	37	69	94	113	138
Employee and Two Children	18	43	89	114	144	169
Employee and Three Children	23	48	109	134	176	201
Employee and Four Children	32	57	129	154	209	234
Employee and Five or more Children	33	58	149	174	246	271
Employee, Spouse and One Child ¹	89	114	271	296	364	389
Employee, Spouse and Two Children ¹	95	120	291	316	395	420
Employee, Spouse and Three Children ¹	100	125	311	336	427	452
Employee, Spouse and Four Children ¹	109	134	331	336	460	485
Employee, Spouse and Five or more Children ¹	110	135	351	376	496	521

1. The premium listed for “Employee and Spouse” and “Employee, Spouse and Child(ren)” assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Active Employee Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee Only	\$40	\$65	\$81	\$106	\$111	\$136
Employee and Spouse ¹	156	181	323	348	402	427
Employee and One Child	52	77	109	134	153	178
Employee and Two Children	58	83	129	154	184	209
Employee and Three Children	63	88	149	174	216	241
Employee and Four Children	72	97	169	194	249	274
Employee and Five or more Children	73	98	189	214	286	311
Employee, Spouse and One Child ¹	169	194	351	376	444	469
Employee, Spouse and Two Children ¹	175	200	371	396	475	500
Employee, Spouse and Three Children ¹	180	205	391	416	507	532
Employee, Spouse and Four Children ¹	189	214	411	436	540	565
Employee, Spouse and Five or more Children ¹	190	215	431	456	576	601

1. The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Leave of Absence Subscriber Premiums

With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$561	\$586	\$632	\$657	\$676	\$701
Subscriber and Spouse ¹	1,363	1,388	1,547	1,572	1,652	1,677
Subscriber and One Child	795	820	867	892	927	952
Subscriber and Two Children	1,004	1,029	1,102	1,127	1,179	1,204
Subscriber and Three Children	1,213	1,238	1,336	1,361	1,430	1,455
Subscriber and Four Children	1,422	1,447	1,571	1,596	1,681	1,706
Subscriber and Five or more Children	1,722	1,747	1,908	1,933	2,042	2,067
Subscriber, Spouse and One Child ¹	1,572	1,597	1,781	1,806	1,904	1,929
Subscriber, Spouse and Two Children ¹	1,781	1,806	2,016	2,041	2,155	2,180
Subscriber, Spouse and Three Children ¹	1,990	2,015	2,250	2,275	2,407	2,432
Subscriber, Spouse and Four Children ¹	2,199	2,224	2,485	2,510	2,658	2,683
Subscriber, Spouse and Five or more Children ¹	2,499	2,524	2,822	2,847	3,019	3,044

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Leave of Absence Subscriber Premiums

Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$601	\$626	\$672	\$697	\$716	\$741
Subscriber and Spouse ¹	1,443	1,468	1,627	1,652	1,732	1,757
Subscriber and One Child	835	860	907	932	967	992
Subscriber and Two Children	1,044	1,069	1,142	1,167	1,219	1,244
Subscriber and Three Children	1,253	1,278	1,376	1,401	1,470	1,495
Subscriber and Four Children	1,462	1,487	1,611	1,636	1,721	1,746
Subscriber and Five or more Children	1,762	1,787	1,948	1,973	2,082	2,107
Subscriber, Spouse and One Child ¹	1,652	1,677	1,861	1,886	1,984	2,009
Subscriber, Spouse and Two Children ¹	1,861	1,886	2,096	2,121	2,235	2,260
Subscriber, Spouse and Three Children ¹	2,070	2,095	2,330	2,355	2,487	2,512
Subscriber, Spouse and Four Children ¹	2,279	2,304	2,565	2,590	2,738	2,763
Subscriber, Spouse and Five or more Children ¹	2,579	2,604	2,902	2,927	3,099	3,124

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

COBRA Subscriber Premiums With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$547	\$572	\$645	\$670	\$689	\$714
Subscriber and Spouse ¹	1,339	1,364	1,578	1,603	1,686	1,711
Subscriber and One Child	760	785	884	909	946	971
Subscriber and Two Children	973	998	1,124	1,149	1,202	1,227
Subscriber and Three Children	1,186	1,211	1,363	1,388	1,459	1,484
Subscriber and Four Children	1,399	1,424	1,602	1,627	1,715	1,740
Subscriber and Five or more Children	1,705	1,730	1,946	1,971	2,083	2,108
Subscriber, Spouse and One Child ¹	1,552	1,577	1,817	1,842	1,942	1,967
Subscriber, Spouse and Two Children ¹	1,765	1,790	2,056	2,081	2,199	2,224
Subscriber, Spouse and Three Children ¹	1,979	2,004	2,295	2,320	2,455	2,480
Subscriber, Spouse and Four Children ¹	2,192	2,217	2,535	2,560	2,712	2,737
Subscriber, Spouse and Five or more Children ¹	2,498	2,523	2,878	2,903	3,080	3,105
Child Only	213	213	239	239	256	256

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

COBRA Subscriber Premiums Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$587	\$612	\$685	\$710	\$729	\$754
Subscriber and Spouse ¹	1,419	1,444	1,658	1,683	1,766	1,791
Subscriber and One Child	800	825	924	949	986	1,011
Subscriber and Two Children	1,013	1,038	1,164	1,189	1,242	1,267
Subscriber and Three Children	1,226	1,251	1,403	1,428	1,499	1,524
Subscriber and Four Children	1,439	1,464	1,642	1,667	1,755	1,780
Subscriber and Five or more Children	1,745	1,770	1,986	2,011	2,123	2,148
Subscriber, Spouse and One Child ¹	1,632	1,657	1,897	1,922	2,022	2,047
Subscriber, Spouse and Two Children ¹	1,845	1,870	2,136	2,161	2,279	2,304
Subscriber, Spouse and Three Children ¹	2,059	2,084	2,375	2,400	2,535	2,560
Subscriber, Spouse and Four Children ¹	2,272	2,297	2,615	2,640	2,792	2,817
Subscriber, Spouse and Five or more Children ¹	2,578	2,603	2,958	2,983	3,160	3,185
Child Only	213	213	239	239	256	256

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Retiree & Survivor without Medicare Total Premiums

With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$898	\$923	\$1,028	\$1,053	\$1,093	\$1,118
Retiree and Spouse without Medicare ¹	1,795	1,820	2,055	2,080	2,185	2,210
Retiree, Spouse without Medicare and One Child ¹	2,047	2,072	2,338	2,363	2,486	2,511
Retiree, Spouse without Medicare and Two Children ¹	2,298	2,323	2,621	2,646	2,788	2,813
Retiree, Spouse without Medicare and Three Children ¹	2,549	2,574	2,904	2,929	3,089	3,114
Retiree, Spouse without Medicare and Four Children ¹	2,800	2,825	3,187	3,212	3,390	3,415
Retiree, Spouse without Medicare and Five or more Children ¹	3,160	3,185	3,591	3,616	3,820	3,845
Retiree without Medicare, Spouse with Medicare	1,109	1,134	1,239	1,264	1,304	1,329
Retiree, Spouse with Medicare and One Child	1,360	1,385	1,522	1,547	1,605	1,630
Retiree, Spouse with Medicare and Two Children	1,612	1,637	1,805	1,830	1,906	1,931
Retiree, Spouse with Medicare and Three Children	1,863	1,888	2,088	2,113	2,208	2,233
Retiree, Spouse with Medicare and Four Children	2,114	2,139	2,371	2,396	2,509	2,534
Retiree, Spouse with Medicare and Five or more Children	2,473	2,498	2,775	2,800	2,939	2,964
Retiree and One Child	1,149	1,174	1,311	1,336	1,394	1,419
Retiree and Two Children	1,400	1,425	1,594	1,619	1,695	1,720
Retiree and Three Children	1,652	1,677	1,877	1,902	1,996	2,021
Retiree and Four Children	1,903	1,928	2,160	2,185	2,297	2,322
Retiree and Five or more Children	2,262	2,287	2,564	2,589	2,727	2,752
Surviving Child without Medicare	251	251	283	283	301	301

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan

* Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2018 MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Retiree & Survivor without Medicare Total Premiums

Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$938	\$963	\$1,068	\$1,093	\$1,133	\$1,158
Retiree and Spouse without Medicare ¹	1,875	1,900	2,135	2,160	2,265	2,290
Retiree, Spouse without Medicare and One Child ¹	2,127	2,152	2,418	2,443	2,566	2,591
Retiree, Spouse without Medicare and Two Children ¹	2,378	2,403	2,701	2,726	2,868	2,893
Retiree, Spouse without Medicare and Three Children ¹	2,629	2,654	2,984	3,009	3,169	3,194
Retiree, Spouse without Medicare and Four Children ¹	2,880	2,905	3,267	3,292	3,470	3,495
Retiree, Spouse without Medicare and Five or more Children ¹	3,240	3,265	3,671	3,696	3,900	3,925
Retiree without Medicare, Spouse with Medicare	1,149	1,174	1,279	1,304	1,344	1,369
Retiree, Spouse with Medicare and One Child	1,400	1,425	1,562	1,587	1,645	1,670
Retiree, Spouse with Medicare and Two Children	1,652	1,677	1,845	1,870	1,946	1,971
Retiree, Spouse with Medicare and Three Children	1,903	1,928	2,128	2,153	2,248	2,273
Retiree, Spouse with Medicare and Four Children	2,154	2,179	2,411	2,436	2,549	2,574
Retiree, Spouse with Medicare and Five or more Children	2,513	2,538	2,815	2,840	2,979	3,004
Retiree and One Child	1,189	1,214	1,351	1,376	1,434	1,459
Retiree and Two Children	1,440	1,465	1,634	1,659	1,735	1,760
Retiree and Three Children	1,692	1,717	1,917	1,942	2,036	2,061
Retiree and Four Children	1,943	1,968	2,200	2,225	2,337	2,362
Retiree and Five or more Children	2,302	2,327	2,604	2,629	2,767	2,792
Surviving Child without Medicare	251	251	283	283	301	301

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

* Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2018 MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Retiree & Survivor with Medicare Total Premiums

Without Contraception Coverage

Level of Coverage	Medicare Advantage Plan/ HSA Plan ¹	Medicare Advantage Plan/ PPO 1250 Plan ¹	Medicare Advantage Plan/ PPO 750 Plan ¹
Retiree only with Medicare	N/A	\$211	\$211
Retiree and Spouse without Medicare	1,109	1,239	1,304
Retiree, Spouse without Medicare and One Child	1,360	1,522	1,605
Retiree, Spouse without Medicare and Two Children	1,612	1,805	1,906
Retiree, Spouse without Medicare and Three Children	1,863	2,088	2,208
Retiree, Spouse without Medicare and Four Children	2,114	2,371	2,509
Retiree, Spouse without Medicare and Five or more Children	2,473	2,775	2,939
Retiree and Spouse with Medicare	N/A	423	423
Retiree, Spouse with Medicare and One Child	674	706	724
Retiree, Spouse with Medicare and Two Children	925	989	1,025
Retiree, Spouse with Medicare and Three Children	1,177	1,272	1,326
Retiree, Spouse with Medicare and Four Children	1,428	1,555	1,628
Retiree, Spouse with Medicare and Five or more Children	1,787	1,959	2,058
Retiree and One Child	463	494	513
Retiree and Two Children	714	777	814
Retiree and Three Children	965	1,060	1,115
Retiree and Four Children	1,217	1,344	1,416
Retiree and Five or more Children	1,576	1,748	1,846
Surviving Child with Medicare	N/A	211	211

1. Those with Medicare will be enrolled in the Medicare Advantage Plan. Retirees with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

* Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2018 MCHCP contribution amount or calculate premiums, log in to myMCHCP.

Long-Term Disability Subscriber without Medicare Premiums

With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$671	\$696	\$801	\$826	\$866	\$891
Subscriber and Spouse without Medicare ¹	1,382	1,407	1,642	1,667	1,772	1,797
Subscriber, Spouse without Medicare and One Child ¹	1,522	1,547	1,813	1,838	1,961	1,986
Subscriber, Spouse without Medicare and Two Children ¹	1,773	1,798	2,096	2,121	2,263	2,288
Subscriber, Spouse without Medicare and Three Children ¹	2,024	2,049	2,379	2,404	2,564	2,589
Subscriber, Spouse without Medicare and Four Children ¹	2,275	2,300	2,662	2,687	2,865	2,890
Subscriber, Spouse without Medicare and Five or more Children ¹	2,635	2,660	3,066	3,091	3,295	3,320
Subscriber without Medicare, Spouse with Medicare	800	825	930	955	995	1,020
Subscriber, Spouse with Medicare and One Child	940	965	1,102	1,127	1,185	1,210
Subscriber, Spouse with Medicare and Two Children	1,192	1,217	1,385	1,410	1,486	1,511
Subscriber, Spouse with Medicare and Three Children	1,433	1,468	1,668	1,693	1,788	1,813
Subscriber, Spouse with Medicare and Four Children	1,694	1,719	1,951	1,976	2,089	2,114
Subscriber, Spouse with Medicare and Five or more Children	2,053	2,078	2,355	2,380	2,519	2,544
Subscriber and One Child	813	838	975	1,000	1,058	1,083
Subscriber and Two Children	1,064	1,089	1,258	1,283	1,359	1,384
Subscriber and Three Children	1,316	1,341	1,541	1,566	1,660	1,685
Subscriber and Four Children	1,567	1,592	1,824	1,849	1,961	1,986
Subscriber and Five or more Children	1,926	1,951	2,228	2,253	2,391	2,416

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Long-Term Disability Subscriber without Medicare Premiums

Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/ Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$711	\$736	\$841	\$866	\$906	\$931
Subscriber and Spouse without Medicare ¹	1,462	1,487	1,722	1,747	1,852	1,877
Subscriber, Spouse without Medicare and One Child ¹	1,602	1,627	1,893	1,918	2,041	2,066
Subscriber, Spouse without Medicare and Two Children ¹	1,853	1,878	2,176	2,201	2,343	2,368
Subscriber, Spouse without Medicare and Three Children ¹	2,104	2,129	2,459	2,484	2,644	2,669
Subscriber, Spouse without Medicare and Four Children ¹	2,355	2,380	2,742	2,767	2,945	2,970
Subscriber, Spouse without Medicare and Five or more Children ¹	2,715	2,740	3,146	3,171	3,375	3,400
Subscriber without Medicare, Spouse with Medicare	840	865	970	995	1,035	1,060
Subscriber, Spouse with Medicare and One Child	980	1,005	1,142	1,167	1,225	1,250
Subscriber, Spouse with Medicare and Two Children	1,232	1,257	1,425	1,450	1,526	1,551
Subscriber, Spouse with Medicare and Three Children	1,483	1,508	1,708	1,733	1,828	1,853
Subscriber, Spouse with Medicare and Four Children	1,734	1,759	1,991	2,016	2,129	2,154
Subscriber, Spouse with Medicare and Five or more Children	2,093	2,118	2,395	2,420	2,559	2,584
Subscriber and One Child	853	878	1,015	1,040	1,098	1,123
Subscriber and Two Children	1,104	1,129	1,298	1,323	1,399	1,424
Subscriber and Three Children	1,356	1,381	1,581	1,606	1,700	1,725
Subscriber and Four Children	1,607	1,632	1,864	1,889	2,001	2,026
Subscriber and Five or More Children	1,966	1,991	2,268	2,293	2,431	2,456

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Long-Term Disability Subscriber with Medicare Premiums

Without Contraception Coverage

Level of Coverage	Medicare Advantage Plan/ HSA Plan ¹	Medicare Advantage Plan/ PPO 1250 Plan ¹	Medicare Advantage Plan/ PPO 750 Plan ¹
Subscriber only with Medicare	N/A	\$93	\$93
Subscriber and Spouse without Medicare	772	902	967
Subscriber, Spouse without Medicare and One Child	910	1,072	1,155
Subscriber, Spouse without Medicare and Two Children	1,162	1,355	1,456
Subscriber, Spouse without Medicare and Three Children	1,413	1,638	1,758
Subscriber, Spouse without Medicare and Four Children	1,664	1,921	2,059
Subscriber, Spouse without Medicare and Five or more Children	2,023	2,325	2,489
Subscriber and Spouse with Medicare	N/A	190	190
Subscriber, Spouse with Medicare and One Child	327	359	377
Subscriber, Spouse with Medicare and Two Children	578	642	678
Subscriber, Spouse with Medicare and Three Children	830	925	979
Subscriber, Spouse with Medicare and Four Children	1,081	1,208	1,281
Subscriber, Spouse with Medicare and Five or more Children	1,440	1,612	1,711
Subscriber and One Child	234	265	284
Subscriber and Two Children	485	548	585
Subscriber and Three Children	736	831	886
Subscriber and Four Children	988	1,115	1,187
Subscriber and Five or more Children	1,347	1,519	1,617

1. Those with Medicare will be enrolled in the Medicare Advantage Plan. Long-Term Disability Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

Terminated Vested Subscriber without Medicare Premiums

With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$722	\$747	\$826	\$851	\$878	\$903
Subscriber and Spouse without Medicare ¹	1,443	1,468	1,652	1,677	1,756	1,781
Subscriber, Spouse without Medicare and One Child ¹	1,645	1,670	1,879	1,904	1,998	2,023
Subscriber, Spouse without Medicare and Two Children ¹	1,847	1,872	2,107	2,132	2,240	2,265
Subscriber, Spouse without Medicare and Three Children ¹	2,049	2,074	2,334	2,359	2,482	2,507
Subscriber, Spouse without Medicare and Four Children ¹	2,251	2,276	2,561	2,586	2,724	2,749
Subscriber, Spouse without Medicare & Five or more Children ¹	2,540	2,565	2,886	2,911	3,069	3,094
Subscriber without Medicare, Spouse with Medicare	933	958	1,037	1,062	1,089	1,114
Subscriber, Spouse with Medicare and One Child	1,135	1,160	1,265	1,290	1,331	1,356
Subscriber, Spouse with Medicare and Two Children	1,337	1,362	1,492	1,517	1,573	1,598
Subscriber, Spouse with Medicare and Three Children	1,539	1,564	1,720	1,745	1,815	1,840
Subscriber, Spouse with Medicare and Four Children	1,741	1,766	1,947	1,972	2,057	2,082
Subscriber, Spouse with Medicare and Five or more Children	2,030	2,055	2,272	2,297	2,403	2,428
Subscriber and One Child	924	949	1,053	1,078	1,120	1,145
Subscriber and Two Children	1,126	1,151	1,281	1,306	1,362	1,387
Subscriber and Three Children	1,328	1,353	1,508	1,533	1,604	1,629
Subscriber and Four Children	1,530	1,555	1,736	1,761	1,846	1,871
Subscriber and Five or more Children	1,818	1,843	2,060	2,085	2,191	2,216

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Terminated Vested Subscriber without Medicare Premiums

Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan/ Medicare Advantage Plan ²		PPO 1250 Plan/ Medicare Advantage Plan ²		PPO 750 Plan/Medicare Advantage Plan ²	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$762	\$787	\$866	\$891	\$918	\$943
Subscriber and Spouse without Medicare ¹	1,523	1,548	1,732	1,757	1,836	1,861
Subscriber, Spouse without Medicare and One Child ¹	1,725	1,750	1,959	1,984	2,078	2,103
Subscriber, Spouse without Medicare and Two Children ¹	1,927	1,952	2,187	2,212	2,320	2,345
Subscriber, Spouse without Medicare and Three Children ¹	2,129	2,154	2,414	2,439	2,562	2,587
Subscriber, Spouse without Medicare and Four Children ¹	2,331	2,356	2,641	2,666	2,804	2,829
Subscriber, Spouse without Medicare and Five or more Children ¹	2,620	2,645	2,966	2,991	3,149	3,174
Subscriber without Medicare, Spouse with Medicare	973	998	1,077	1,102	1,129	1,154
Subscriber, Spouse with Medicare and One Child	1,175	1,200	1,305	1,330	1,371	1,396
Subscriber, Spouse with Medicare and Two Children	1,377	1,402	1,532	1,557	1,613	1,638
Subscriber, Spouse with Medicare and Three Children	1,579	1,604	1,760	1,785	1,855	1,880
Subscriber, Spouse with Medicare and Four Children	1,781	1,806	1,987	2,012	2,097	2,122
Subscriber, Spouse with Medicare and Five or more Children	2,070	2,095	2,312	2,337	2,443	2,468
Subscriber and One Child	964	989	1,093	1,118	1,160	1,185
Subscriber and Two Children	1,166	1,191	1,321	1,346	1,402	1,427
Subscriber and Three Children	1,368	1,393	1,548	1,573	1,644	1,669
Subscriber and Four Children	1,570	1,595	1,776	1,801	1,886	1,911
Subscriber and Five or more Children	1,858	1,883	2,100	2,125	2,231	2,256

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

2. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

Terminated Vested Subscriber with Medicare Premiums

Without Contraception Coverage

Level of Coverage	Medicare Advantage Plan/ HSA Plan ¹	Medicare Advantage Plan/ PPO 1250 Plan ¹	Medicare Advantage Plan/ PPO 750 Plan ¹
Subscriber only with Medicare	N/A	\$211	\$211
Subscriber and Spouse without Medicare	933	1,037	1,089
Subscriber, Spouse without Medicare and One Child	1,140	1,320	1,390
Subscriber, Spouse without Medicare and Two Children	1,342	1,603	1,692
Subscriber, Spouse without Medicare and Three Children	1,539	1,886	1,993
Subscriber, Spouse without Medicare and Four Children	1,741	2,169	2,294
Subscriber, Spouse without Medicare and Five or more Children	2,030	2,573	2,724
Subscriber and Spouse with Medicare	N/A	423	423
Subscriber, Spouse with Medicare and One Child	625	706	724
Subscriber, Spouse with Medicare and Two Children	827	989	1,025
Subscriber, Spouse with Medicare and Three Children	1,029	1,272	1,326
Subscriber, Spouse with Medicare and Four Children	1,231	1,555	1,628
Subscriber, Spouse with Medicare and Five or more Children	1,519	1,959	2,058
Subscriber and One Child	413	494	513
Subscriber and Two Children	615	777	814
Subscriber and Three Children	817	1,060	1,115
Subscriber and Four Children	1,019	1,344	1,416
Subscriber and Five or more Children	1,308	1,748	1,846

1. Those with Medicare will be enrolled in the Medicare Advantage Plan. Terminated Vested Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

Level B Foster Parent Premiums

With Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$561	\$586	\$632	\$657	\$676	\$701
Subscriber and Spouse ¹	1,363	1,388	1,547	1,572	1,652	1,677
Subscriber and One Child	795	820	867	892	927	952
Subscriber and Two Children	1,004	1,029	1,102	1,127	1,179	1,204
Subscriber and Three Children	1,213	1,238	1,336	1,361	1,430	1,455
Subscriber and Four Children	1,422	1,447	1,571	1,596	1,681	1,706
Subscriber and Five or more Children	1,722	1,747	1,908	1,933	2,042	2,067
Subscriber, Spouse and One Child ¹	1,572	1,597	1,781	1,806	1,904	1,929
Subscriber, Spouse and Two Children ¹	1,781	1,806	2,016	2,041	2,155	2,180
Subscriber, Spouse and Three Children ¹	1,990	2,015	2,250	2,275	2,407	2,432
Subscriber, Spouse and Four Children ¹	2,199	2,224	2,485	2,510	2,658	2,683
Subscriber, Spouse and Five or more Children ¹	2,499	2,524	2,822	2,847	3,019	3,044

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

Level B Foster Parent Premiums

Without Tobacco-Free Incentive Without Contraception Coverage

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber Only	\$601	\$626	\$672	\$697	\$716	\$741
Subscriber and Spouse ¹	1,443	1,468	1,627	1,652	1,732	1,757
Subscriber and One Child	835	860	907	932	967	992
Subscriber and Two Children	1,044	1,069	1,142	1,167	1,219	1,244
Subscriber and Three Children	1,253	1,278	1,376	1,401	1,470	1,495
Subscriber and Four Children	1,462	1,487	1,611	1,636	1,721	1,746
Subscriber and Five or more Children	1,762	1,787	1,948	1,973	2,082	2,107
Subscriber, Spouse and One Child ¹	1,652	1,677	1,861	1,886	1,984	2,009
Subscriber, Spouse and Two Children ¹	1,861	1,886	2,096	2,121	2,235	2,260
Subscriber, Spouse and Three Children ¹	2,070	2,095	2,330	2,355	2,487	2,512
Subscriber, Spouse and Four Children ¹	2,279	2,304	2,565	2,590	2,738	2,763
Subscriber, Spouse and Five or more Children ¹	2,579	2,604	2,902	2,927	3,099	3,124

1. The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

Dental, Vision, and TRICARE Premiums

Dental Premiums

	Subscriber Only	Subscriber and Spouse	Subscriber and Child(ren)	Subscriber and Family	COBRA Child(ren)
Active Employee	\$22.96	\$45.72	\$47.46	\$79.56	N/A
Retirees Under Age 65	\$22.96	\$45.72	\$47.46	\$79.56	N/A
Retirees Over Age 65	\$22.96	\$45.72	\$47.46	\$79.56	N/A
COBRA Participants	\$23.42	\$46.63	\$48.40	\$81.14	\$24.98

Vision Premiums

	Subscriber Only		Subscriber and Spouse		Subscriber and Child(ren)		Subscriber and Family		COBRA Child(ren)	
	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan
Active Employee	\$3.54	\$4.48	\$7.10	\$8.94	\$10.22	\$12.90	\$14.60	\$18.40	N/A	N/A
Retirees Under Age of 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
Retirees Over Age 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
COBRA Participants	\$3.61	\$4.56	\$7.23	\$9.11	\$10.42	\$13.16	\$14.88	\$18.77	\$6.81	\$8.60

TRICARE Supplement Premiums

Employee Only	\$60.50
Employee and Spouse	\$119.50
Employee and Child(ren)	\$119.50
Employee and Family	\$160.50

