



# 2020 Plan Year Premiums

*Note: Premiums without contraception coverage are available upon request.*

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## Active Employee Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee only	\$0	\$25	\$42	\$67	\$72	\$97
Employee and spouse	77	102	244	269	324	349
Employee and one child	13	38	70	95	114	139
Employee and two children	19	44	90	115	145	170
Employee and three children	24	49	110	135	177	202
Employee and four children	33	58	130	155	210	235
Employee and five or more children	34	59	150	175	247	272
Employee, spouse and one child	90	115	272	297	365	390
Employee, spouse and two children	96	121	292	317	397	422
Employee, spouse and three children	101	126	312	337	429	454
Employee, spouse and four children	110	135	332	357	462	487
Employee, spouse and five or more children	111	136	352	377	499	524

The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

## Active Employees Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Employee only	\$40	\$65	\$82	\$107	\$112	\$137
Employee and spouse	157	182	324	349	404	429
Employee and one child	53	78	110	135	154	179
Employee and two children	59	84	130	155	185	210
Employee and three children	64	89	150	175	217	242
Employee and four children	73	98	170	195	250	275
Employee and five or more children	74	99	190	215	287	312
Employee, spouse and one child	170	195	352	377	445	470
Employee, spouse and two children	176	201	372	397	477	502
Employee, spouse and three children	181	206	392	417	509	534
Employee, spouse and four children	190	215	412	437	542	567
Employee, spouse and five or more children	191	216	432	457	579	604

The premium listed for "Employee and Spouse" and "Employee, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

## Leave of Absence Subscriber Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$562	\$587	\$631	\$656	\$673	\$698
Subscriber and spouse	1,365	1,390	1,543	1,568	1,646	1,671
Subscriber and one child	796	821	864	889	922	947
Subscriber and two children	1,005	1,030	1,098	1,123	1,172	1,197
Subscriber and three children	1,214	1,239	1,331	1,356	1,422	1,447
Subscriber and four children	1,424	1,449	1,564	1,589	1,671	1,696
Subscriber and five or more children	1,724	1,749	1,899	1,924	2,030	2,055
Subscriber, spouse and one child	1,574	1,599	1,777	1,802	1,895	1,920
Subscriber, spouse and two children	1,783	1,808	2,010	2,035	2,145	2,170
Subscriber, spouse and three children	1,992	2,017	2,243	2,268	2,394	2,419
Subscriber, spouse and four children	2,202	2,227	2,477	2,502	2,644	2,669
Subscriber, spouse and five or more children	2,502	2,527	2,812	2,837	3,002	3,027

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

## Leave of Absence Subscriber Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$602	\$627	\$671	\$696	\$713	\$738
Subscriber and spouse	1,445	1,470	1,623	1,648	1,726	1,751
Subscriber and one child	836	861	904	929	962	987
Subscriber and two children	1,045	1,070	1,138	1,163	1,212	1,237
Subscriber and three children	1,254	1,279	1,371	1,396	1,462	1,487
Subscriber and four children	1,464	1,489	1,604	1,629	1,711	1,736
Subscriber and five or more children	1,764	1,789	1,939	1,964	2,070	2,095
Subscriber, spouse and one child	1,654	1,679	1,857	1,882	1,975	2,000
Subscriber, spouse and two children	1,863	1,888	2,090	2,115	2,225	2,250
Subscriber, spouse and three children	2,072	2,097	2,323	2,348	2,474	2,499
Subscriber, spouse and four children	2,282	2,307	2,557	2,582	2,724	2,749
Subscriber, spouse and five or more children	2,582	2,607	2,892	2,917	3,082	3,107

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

## COBRA Subscriber Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$547	\$572	\$644	\$669	\$686	\$711
Subscriber and spouse	1,341	1,366	1,574	1,599	1,679	1,704
Subscriber and one child	761	786	882	907	941	966
Subscriber and two children	974	999	1,120	1,145	1,196	1,221
Subscriber and three children	1,188	1,213	1,358	1,383	1,450	1,475
Subscriber and four children	1,401	1,426	1,596	1,621	1,705	1,730
Subscriber and five or more children	1,708	1,733	1,937	1,962	2,070	2,095
Subscriber, spouse and one child	1,554	1,579	1,812	1,837	1,933	1,958
Subscriber, spouse and two children	1,768	1,793	2,050	2,075	2,188	2,213
Subscriber, spouse and three children	1,981	2,006	2,288	2,313	2,442	2,467
Subscriber, spouse and four children	2,195	2,220	2,526	2,551	2,697	2,722
Subscriber, spouse and five or more children	2,501	2,526	2,868	2,893	3,062	3,087
Child Only	213	213	238	238	255	255

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

## COBRA Subscriber Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$587	\$612	\$684	\$709	\$726	\$751
Subscriber and spouse	1,421	1,446	1,654	1,679	1,759	1,784
Subscriber and one child	801	826	922	947	981	1,006
Subscriber and two children	1,014	1,039	1,160	1,185	1,236	1,261
Subscriber and three children	1,228	1,253	1,398	1,423	1,490	1,515
Subscriber and four children	1,441	1,466	1,636	1,661	1,745	1,770
Subscriber and five or more children	1,748	1,773	1,977	2,002	2,110	2,135
Subscriber, spouse and one child	1,634	1,659	1,892	1,917	2,013	2,038
Subscriber, spouse and two children	1,848	1,873	2,130	2,155	2,268	2,293
Subscriber, spouse and three children	2,061	2,086	2,368	2,393	2,522	2,547
Subscriber, spouse and four children	2,275	2,300	2,606	2,631	2,777	2,802
Subscriber, spouse and five or more children	2,581	2,606	2,948	2,973	3,142	3,167
Child Only	213	213	238	238	255	255

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.



## Retiree & Survivor Without Medicare Total Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$866	\$891	\$989	\$1,014	\$1,051	\$1,076
Retiree and spouse without Medicare	1,732	1,757	1,978	2,003	2,101	2,126
Retiree, spouse without Medicare and one child	1,974	1,999	2,250	2,275	2,391	2,416
Retiree, spouse without Medicare and two children	2,217	2,242	2,523	2,548	2,681	2,706
Retiree, spouse without Medicare and three children	2,459	2,484	2,795	2,820	2,970	2,995
Retiree, spouse without Medicare and four children	2,701	2,726	3,067	3,092	3,260	3,285
Retiree, spouse without Medicare and five or more children	3,048	3,073	3,456	3,481	3,673	3,698
Retiree without Medicare, spouse with Medicare	1,091	1,116	1,214	1,239	1,276	1,301
Retiree, spouse with Medicare and one child	1,333	1,358	1,486	1,511	1,565	1,590
Retiree, spouse with Medicare and two children	1,576	1,601	1,759	1,784	1,855	1,880
Retiree, spouse with Medicare and three children	1,818	1,843	2,031	2,056	2,145	2,170
Retiree, spouse with Medicare and four children	2,061	2,086	2,304	2,329	2,434	2,459
Retiree, spouse with Medicare and five or more children	2,407	2,432	2,692	2,717	2,848	2,873
Retiree and one child	1,108	1,133	1,261	1,286	1,340	1,365
Retiree and two children	1,351	1,376	1,534	1,559	1,630	1,655
Retiree and three children	1,593	1,618	1,806	1,831	1,920	1,945
Retiree and four children	1,836	1,861	2,078	2,103	2,209	2,234
Retiree and five or more children	2,182	2,207	2,467	2,492	2,623	2,648
Surviving Child without Medicare	242	242	272	272	290	290

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan. Retiree premiums listed in this guide do not reflect the MCHCP contribution, which is based on level of coverage, creditable years of service at retirement and Medicare status. To review the MCHCP contribution amount or calculate premiums, log in to myMCHCP.

## Retiree & Survivor Without Medicare Total Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Retiree only without Medicare	\$906	\$931	\$1,029	\$1,054	\$1,091	\$1,116
Retiree and spouse without Medicare	1,812	1,837	2,058	2,083	2,181	2,206
Retiree, spouse without Medicare and one child	2,054	2,079	2,330	2,355	2,471	2,496
Retiree, spouse without Medicare and two children	2,297	2,322	2,603	2,628	2,761	2,786
Retiree, spouse without Medicare and three children	2,539	2,564	2,875	2,900	3,050	3,075
Retiree, spouse without Medicare and four children	2,781	2,806	3,147	3,172	3,340	3,365
Retiree, spouse without Medicare and five or more children	3,128	3,153	3,536	3,561	3,753	3,778
Retiree without Medicare, spouse with Medicare	1,131	1,156	1,254	1,279	1,316	1,341
Retiree, spouse with Medicare and one child	1,373	1,398	1,526	1,551	1,605	1,630
Retiree, spouse with Medicare and two children	1,616	1,641	1,799	1,824	1,895	1,920
Retiree, spouse with Medicare and three children	1,858	1,883	2,071	2,096	2,185	2,210
Retiree, spouse with Medicare and four children	2,101	2,126	2,344	2,369	2,474	2,499
Retiree, spouse with Medicare and five or more children	2,447	2,472	2,732	2,757	2,888	2,913
Retiree and one child	1,148	1,173	1,301	1,326	1,380	1,405
Retiree and two children	1,391	1,416	1,574	1,599	1,670	1,695
Retiree and three children	1,633	1,658	1,846	1,871	1,960	1,985
Retiree and four children	1,876	1,901	2,118	2,143	2,249	2,274
Retiree and five or more children	2,222	2,247	2,507	2,532	2,663	2,688
Surviving Child without Medicare	242	242	272	272	290	290

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Incentive, \$40 will be subtracted from the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan. Retiree premiums listed in this guide do not reflect the MCHCP contribution, which is based on level of coverage, creditable years of service at retirement and Medicare status. To review the MCHCP contribution amount or calculate premiums, log in to myMCHCP.

## Retiree & Survivor With Medicare Total Premiums

Level of Coverage	Medicare Advantage Plan / HSA Plan	Medicare Advantage Plan / PPO 1250 Plan	Medicare Advantage Plan / PPO 750 Plan
Retiree only with Medicare	N/A	\$225	\$225
Retiree and spouse without Medicare	1,091	1,214	1,276
Retiree, spouse without Medicare and one child	1,333	1,486	1,565
Retiree, spouse without Medicare and two children	1,576	1,759	1,855
Retiree, spouse without Medicare and three children	1,818	2,031	2,145
Retiree, spouse without Medicare and four children	2,061	2,304	2,434
Retiree, spouse without Medicare and five or more children	2,407	2,692	2,848
Retiree with Medicare, spouse with Medicare	N/A	450	450
Retiree, spouse with Medicare and one child	693	723	740
Retiree, spouse with Medicare and two children	935	995	1,030
Retiree, spouse with Medicare and three children	1,178	1,267	1,319
Retiree, spouse with Medicare and four children	1,420	1,540	1,609
Retiree, spouse with Medicare and five or more children	1,766	1,929	2,022
Retiree and one child	468	498	515
Retiree and two children	710	770	804
Retiree and three children	952	1,042	1,094
Retiree and four children	1,195	1,315	1,384
Retiree and five or more children	1,541	1,703	1,797
Surviving Child with Medicare	N/A	225	225

Those with Medicare will be enrolled in the Medicare Advantage Plan. Retirees with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare. Retiree premiums listed in this guide do not reflect the MCHCP contribution. The contribution is based on level of coverage, creditable years of service at retirement, and Medicare status. To review the 2019 MCHCP contribution amount or calculate premiums, log into myMCHCP.

## Long-Term Disability Subscriber Without Medicare Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$639	\$664	\$762	\$787	\$824	\$849
Subscriber and spouse without Medicare	1,319	1,344	1,565	1,590	1,688	1,713
Subscriber, spouse without Medicare and one child	1,449	1,474	1,725	1,750	1,866	1,891
Subscriber, spouse without Medicare and two children	1,692	1,717	1,998	2,023	2,156	2,181
Subscriber, spouse without Medicare and three children	1,934	1,959	2,270	2,295	2,445	2,470
Subscriber, spouse without Medicare and four children	2,176	2,201	2,542	2,567	2,735	2,760
Subscriber, spouse without Medicare and five or more children	2,523	2,548	2,931	2,956	3,148	3,173
Subscriber without Medicare, spouse with Medicare	782	807	905	930	967	992
Subscriber, spouse with Medicare and one child	913	938	1,066	1,091	1,145	1,170
Subscriber, spouse with Medicare and two children	1,156	1,181	1,339	1,364	1,435	1,460
Subscriber, spouse with Medicare and three children	1,398	1,423	1,611	1,636	1,725	1,750
Subscriber, spouse with Medicare and four children	1,641	1,666	1,884	1,909	2,014	2,039
Subscriber, spouse with Medicare and five or more children	1,987	2,012	2,272	2,297	2,428	2,453
Subscriber and one child	772	797	925	950	1,004	1,029
Subscriber and two children	1,015	1,040	1,198	1,223	1,294	1,319
Subscriber and three children	1,257	1,282	1,470	1,495	1,584	1,609
Subscriber and four children	1,500	1,525	1,742	1,767	1,873	1,898
Subscriber and five or more children	1,846	1,871	2,131	2,156	2,287	2,312

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

## Long-Term Disability Subscriber Without Medicare Premium Without Tobacco-Free Incentive

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$679	\$704	\$802	\$827	\$864	\$889
Subscriber and spouse without Medicare	1,399	1,424	1,645	1,670	1,768	1,793
Subscriber, spouse without Medicare and one child	1,529	1,554	1,805	1,830	1,946	1,971
Subscriber, spouse without Medicare and two children	1,772	1,797	2,078	2,103	2,236	2,261
Subscriber, spouse without Medicare and three children	2,014	2,039	2,350	2,375	2,525	2,550
Subscriber, spouse without Medicare and four children	2,256	2,281	2,622	2,647	2,815	2,840
Subscriber, spouse without Medicare and five or more children	2,603	2,628	3,011	3,036	3,228	3,253
Subscriber without Medicare, spouse with Medicare	822	847	945	970	1,007	1,032
Subscriber, spouse with Medicare and one child	953	978	1,106	1,131	1,185	1,210
Subscriber, spouse with Medicare and two children	1,196	1,221	1,379	1,404	1,475	1,500
Subscriber, spouse with Medicare and three children	1,438	1,463	1,651	1,676	1,765	1,790
Subscriber, spouse with Medicare and four children	1,681	1,706	1,924	1,949	2,054	2,079
Subscriber, spouse with Medicare and five or more children	2,027	2,052	2,312	2,337	2,468	2,493
Subscriber and one child	812	837	965	990	1,044	1,069
Subscriber and two children	1,055	1,080	1,238	1,263	1,334	1,359
Subscriber and three children	1,297	1,322	1,510	1,535	1,624	1,649
Subscriber and four children	1,540	1,565	1,782	1,807	1,913	1,938
Subscriber and five or more children	1,886	1,911	2,171	2,196	2,327	2,352

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the employee and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

## Long-Term Disability Subscriber With Medicare Premiums

Level of Coverage	Medicare Advantage Plan / HSA Plan	Medicare Advantage Plan / PPO 1250 Plan	Medicare Advantage Plan / PPO 750 Plan
Subscriber only with Medicare	N/A	\$107	\$107
Subscriber and spouse without Medicare	754	877	939
Subscriber, spouse without Medicare and one child	883	1,036	1,115
Subscriber, spouse without Medicare and two children	1,126	1,309	1,405
Subscriber, spouse without Medicare and three children	1,368	1,581	1,695
Subscriber, spouse without Medicare and four children	1,611	1,854	1,984
Subscriber, spouse without Medicare and five or more children	1,957	2,242	2,398
Subscriber with Medicare, spouse with Medicare	N/A	217	217
Subscriber, spouse with Medicare and one child	346	376	393
Subscriber, spouse with Medicare and two children	588	648	683
Subscriber, spouse with Medicare and three children	831	920	972
Subscriber, spouse with Medicare and four children	1,073	1,193	1,262
Subscriber, spouse with Medicare and five or more children	1,419	1,582	1,675
Subscriber and one child	239	269	286
Subscriber and two children	481	541	575
Subscriber and three children	723	813	865
Subscriber and four children	966	1,086	1,155
Subscriber and five or more children	1,312	1,474	1,568

Those with Medicare will be enrolled in the Medicare Advantage Plan. Long-Term Disability Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

## Terminated Vested Subscriber Without Medicare Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$698	\$723	\$797	\$822	\$846	\$871
Subscriber and spouse without Medicare	1,396	1,421	1,593	1,618	1,692	1,717
Subscriber, spouse without Medicare and one child	1,592	1,617	1,812	1,837	1,925	1,950
Subscriber, spouse without Medicare and two children	1,787	1,812	2,032	2,057	2,158	2,183
Subscriber, spouse without Medicare and three children	1,982	2,007	2,251	2,276	2,391	2,416
Subscriber, spouse without Medicare and four children	2,178	2,203	2,471	2,496	2,625	2,650
Subscriber, spouse without Medicare and five or more children	2,457	2,482	2,784	2,809	2,958	2,983
Subscriber without Medicare, spouse with Medicare	923	948	1,022	1,047	1,071	1,096
Subscriber, spouse with Medicare and one child	1,119	1,144	1,241	1,266	1,304	1,329
Subscriber, spouse with Medicare and two children	1,314	1,339	1,460	1,485	1,537	1,562
Subscriber, spouse with Medicare and three children	1,510	1,535	1,680	1,705	1,771	1,796
Subscriber, spouse with Medicare and four children	1,705	1,730	1,899	1,924	2,004	2,029
Subscriber, spouse with Medicare and five or more children	1,984	2,009	2,213	2,238	2,337	2,362
Subscriber and one child	894	919	1,016	1,041	1,079	1,104
Subscriber and two children	1,089	1,114	1,235	1,260	1,312	1,337
Subscriber and three children	1,284	1,309	1,455	1,480	1,546	1,571
Subscriber and four children	1,480	1,505	1,674	1,699	1,779	1,804
Subscriber and five or more children	1,759	1,784	1,987	2,012	2,112	2,137

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.

## Terminated Vested Subscriber Without Medicare Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan / Medicare Advantage Plan		PPO 1250 Plan / Medicare Advantage Plan		PPO 750 Plan / Medicare Advantage Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only without Medicare	\$738	\$763	\$837	\$862	\$886	\$911
Subscriber and spouse without Medicare	1,476	1,501	1,673	1,698	1,772	1,797
Subscriber, spouse without Medicare and one child	1,672	1,697	1,892	1,917	2,005	2,030
Subscriber, spouse without Medicare and two children	1,867	1,892	2,112	2,137	2,238	2,263
Subscriber, spouse without Medicare and three children	2,062	2,087	2,331	2,356	2,471	2,496
Subscriber, spouse without Medicare and four children	2,258	2,283	2,551	2,576	2,705	2,730
Subscriber, spouse without Medicare and five or more children	2,537	2,562	2,864	2,889	3,038	3,063
Subscriber without Medicare, spouse with Medicare	963	988	1,062	1,087	1,111	1,136
Subscriber, spouse with Medicare and one child	1,159	1,184	1,281	1,306	1,344	1,369
Subscriber, spouse with Medicare and two children	1,354	1,379	1,500	1,525	1,577	1,602
Subscriber, spouse with Medicare and three children	1,550	1,575	1,720	1,745	1,811	1,836
Subscriber, spouse with Medicare and four children	1,745	1,770	1,939	1,964	2,044	2,069
Subscriber, spouse with Medicare and five or more children	2,024	2,049	2,253	2,278	2,377	2,402
Subscriber and one child	934	959	1,056	1,081	1,119	1,144
Subscriber and two children	1,129	1,154	1,275	1,300	1,352	1,377
Subscriber and three children	1,324	1,349	1,495	1,520	1,586	1,611
Subscriber and four children	1,520	1,545	1,714	1,739	1,819	1,844
Subscriber and five or more children	1,799	1,824	2,027	2,052	2,152	2,177

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium. Spouses and/or children with Medicare will be enrolled in the Medicare Advantage Plan.



## Terminated Vested Subscriber With Medicare Premiums

Level of Coverage	Medicare Advantage Plan / HSA Plan	Medicare Advantage Plan / PPO 1250 Plan	Medicare Advantage Plan / PPO 750 Plan
Subscriber only with Medicare	N/A	\$225	\$225
Subscriber and spouse without Medicare	923	1,022	1,071
Subscriber, spouse without Medicare and one child	1,126	1,294	1,361
Subscriber, spouse without Medicare and two children	1,322	1,566	1,650
Subscriber, spouse without Medicare and three children	1,510	1,839	1,940
Subscriber, spouse without Medicare and four children	1,705	2,111	2,230
Subscriber, spouse without Medicare and five or more children	1,984	2,500	2,643
Subscriber with Medicare, spouse with Medicare	N/A	450	450
Subscriber, spouse with Medicare and one child	646	723	740
Subscriber, spouse with Medicare and two children	841	995	1,030
Subscriber, spouse with Medicare and three children	1,037	1,267	1,319
Subscriber, spouse with Medicare and four children	1,232	1,540	1,609
Subscriber, spouse with Medicare and five or more children	1,511	1,929	2,022
Subscriber and one child	421	498	515
Subscriber and two children	616	770	804
Subscriber and three children	812	1,042	1,094
Subscriber and four children	1,007	1,315	1,384
Subscriber and five or more children	1,286	1,703	1,797

Those with Medicare will be enrolled in the Medicare Advantage Plan. Terminated Vested Subscribers with Medicare must choose the HSA Plan, PPO 1250 Plan or PPO 750 Plan for spouses and/or children without Medicare.

## Level B Foster Parent Premiums With Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership	Standard	Partnership	Standard	Partnership	Standard
Subscriber only	\$562	\$587	\$631	\$656	\$673	\$698
Subscriber and spouse	1,365	1,390	1,543	1,568	1,646	1,671
Subscriber and one child	796	821	864	889	922	947
Subscriber and two children	1,005	1,030	1,098	1,123	1,172	1,197
Subscriber and three children	1,214	1,239	1,331	1,356	1,422	1,447
Subscriber and four children	1,424	1,449	1,564	1,589	1,671	1,696
Subscriber and five or more children	1,724	1,749	1,899	1,924	2,030	2,055
Subscriber, spouse and one child	1,574	1,599	1,777	1,802	1,895	1,920
Subscriber, spouse and two children	1,783	1,808	2,010	2,035	2,145	2,170
Subscriber, spouse and three children	1,992	2,017	2,243	2,268	2,394	2,419
Subscriber, spouse and four children	2,202	2,227	2,477	2,502	2,644	2,669
Subscriber, spouse and five or more children	2,502	2,527	2,812	2,837	3,002	3,027

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are in the Tobacco-Free Incentive. If only one is in the Tobacco-Free Incentive, \$40 will be added to the listed premium.

## Level B Foster Parent Premiums Without Tobacco-Free Incentive

Level of Coverage	HSA Plan		PPO 1250 Plan		PPO 750 Plan	
	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium	Partnership Premium	Standard Premium
Subscriber only	\$602	\$627	\$671	\$696	\$713	\$738
Subscriber and spouse	1,445	1,470	1,623	1,648	1,726	1,751
Subscriber and one child	836	861	904	929	962	987
Subscriber and two children	1,045	1,070	1,138	1,163	1,212	1,237
Subscriber and three children	1,254	1,279	1,371	1,396	1,462	1,487
Subscriber and four children	1,464	1,489	1,604	1,629	1,711	1,736
Subscriber and five or more children	1,764	1,789	1,939	1,964	2,070	2,095
Subscriber, spouse and one child	1,654	1,679	1,857	1,882	1,975	2,000
Subscriber, spouse and two children	1,863	1,888	2,090	2,115	2,225	2,250
Subscriber, spouse and three children	2,072	2,097	2,323	2,348	2,474	2,499
Subscriber, spouse and four children	2,282	2,307	2,557	2,582	2,724	2,749
Subscriber, spouse and five or more children	2,582	2,607	2,892	2,917	3,082	3,107

The premium listed for "Subscriber and Spouse" and "Subscriber, Spouse and Child(ren)" assumes that both the subscriber and spouse are not in the Tobacco-Free Incentive. If one is in the Tobacco-Free Incentive, \$40 will be subtracted from the listed premium.

## Dental, Vision, and TRICARE Premiums

### Dental Premiums

	Subscriber Only	Subscriber and Spouse	Subscriber and Child(ren)	Subscriber and Family	COBRA Child(ren)
Active Employee	\$23.56	\$46.92	\$48.68	\$81.62	N/A
Retirees Under Age 65	\$23.56	\$46.92	\$48.68	\$81.62	N/A
Retirees Over Age 65	\$23.56	\$46.92	\$48.68	\$81.62	N/A
COBRA Participants	\$24.03	\$47.85	\$49.65	\$83.25	\$25.62

### Vision Premiums

	Subscriber Only		Subscriber and Spouse		Subscriber and Child(ren)		Subscriber and Family		COBRA Child(ren)	
	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan	Basic Plan	Premium Plan
Active Employee	\$3.54	\$4.48	\$7.10	\$8.94	\$10.22	\$12.90	\$14.60	\$18.40	N/A	N/A
Retirees Under Age 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
Retirees Over Age 65	\$3.70	\$4.67	\$7.41	\$9.33	\$10.68	\$13.47	\$15.24	\$19.22	N/A	N/A
COBRA Participants	\$3.61	\$4.56	\$7.23	\$9.11	\$10.42	\$13.16	\$14.88	\$18.77	\$6.81	\$8.60

### TRICARE Supplement Premiums

Employee Only	\$60.50
Employee and Spouse	\$119.50
Employee and Child(ren)	\$119.50
Employee and Family	\$160.50